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USFSP Faculty Council Meeting : 2003 : 10 : 16 : Minutes

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UNIVERSITY OF SOUTH FLORIDA ST. PETERSBURG

Faculty Council Meeting
October 16, 2003 10:30 am

Present: Robert Egley, Bill Heller, Deb Henry, Ellen Hufnagel, Rebecca Johns, Jim Spence
Guests: Jerry Lander (Chair, COB Council), Guda Gayle-Evans (Chair, COE Council), Jay Sokolovsky
(Chair, CAS Council)
Absent: David Naar

The primary objective of this special meeting, which included both the Faculty Council and Chairs of the 3 College Councils, was to discuss the qualifications faculty are looking for in an AVP of Academic Affairs.

Minimum Qualifications

The meeting began with each of the College Chairs identifying characteristics that had been identified by their respective faculties. We then looked for commonalities across Colleges and prepared a list of minimum qualifications that all present could agree on. The minimum qualifications we will submit to Dr. Durand, chair of the search committee, are as follows:

1. The successful candidate must have a minimum of five years of experience as a College Dean at a research university, with responsibility for developing and managing budgets.
2. The successful candidate must have successfully led regional and/or professional accreditation projects.
3. The successful candidate must demonstrate an understanding of how Colleges other than his/her own operate.
4. The successful candidate must provide evidence of a commitment to promoting diversity, multicultural, and global perspectives.
5. The successful candidate will be a person of high integrity who is committed to creating a collegial work environment and have a demonstrated commitment to shared faculty governance.

Faculty Representation on the Search Committee

The second order of business was identifying nominees from the faculty to serve on the search committee. All present agreed that our faculty representatives must be tenured faculty who, by virtue of their experience at USFSP, have the broadest perspectives on the most critical issues facing our institution. Nominees from each College were identified and will be contacted today to ensure that each of them is willing to serve. Our nominees are:

Ray Arsenault – College of Arts & Sciences
Jim Fellows – College of Business
Margaret Hewitt – College of Education

Search Timetable

Finally, we discussed the tentative timetable outlined by Dr. Durand at the last Leadership Council meeting. This plan involved holding search committee meetings over the Christmas break with an eye to beginning campus interviews in January. The Faculty Council is strongly opposed to any plan that involves making major decisions about academic issues when many faculty are not on

campus. The Council is willing to convene on an emergency basis during holidays, but we believe that shared governance requires active participation by the faculty as a whole.

Next Meeting: Thursday, October 23 at 10:30 am in Bayboro Station, Room 315.