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Campus Board Meeting : 2018 : 02 : 01 : Minutes

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February 1, 2018
Campus Board Meeting
USC Ballroom 3

Chair Goforth opened the meeting and welcomed everyone to the first USFSP Campus Board meeting of 2018. After Dr. Tadlock called roll, Chair Goforth recognized Deborah Henry and Grover Kearns for achieving Emeritus Status.

Dr. Tadlock recognized the USFSP Sailing Team, which was represented by Coach Alan Capellin and Sean Cornell. The USFSP Sailing Team had the distinct honor of winning the Kennedy Cup two years in a row.

President Genshaft provided a USF System Update - she congratulated the emeritus recipients and the sailing team. She noted that the BOT has three new trustees are Les Muma, Charles Tokarz, Oscar Horton. Of the eleven appointed, two are from Pinellas and two from Sarasota manatee.

She briefly discussed the proposed legislation and encouraged everyone to read it if they have not. She noted the opportunity to have input on how the consolidation would look. She stressed the positive impact this could have on students by giving them more flexibility. She also mentioned that Representative Sprowls sent a letter to Chairman Lamb with questions about how the transition would occur. Chair Lamb has responded to the letter and that letter is available for all to read. The legislature has given us the opportunity to shape the consolidation, which gives us the opportunity to look at best practices around the U.S.

The President further explained that we will always follow a process, we will be transparent, and we will be inclusive. There will be lots of community conversations, both internal and external, with input being vitally important. She also mentioned that the Board of Governors unanimously approved supporting the legislation and assured everyone that we will not go back to what we were, instead we will progress forward.

Trustee Goforth noted that she is committed to the success of this campus. She and Martin want to hear from everyone. She explained that they are in conversations with legislators every day, and encouraged everyone to attend the forums.

Dr. Tadlock thanked the president and chair for carrying the message forward about the things that we are concerned about. He noted that we communicated our concerns and we are getting reassurances. We will continue to expand opportunities. We are still USFSP and will remain USFSP.

The President noted that enrollment across the system is greater than it's ever been.

Dr. Tadlock provided an update on USFSP – Because of our students we have a food recovery program that the students have imitated. Over \$29K in unused food was pooled and donated to CASA. It was the largest gift they received in their 40 year history. He mentioned student Lis Casanova who was honored last semester by the Tampa Bay Lightning as a Community Hero. He also noted the success of several USFSP Alumni, USFSP academics and research, success with sustainability, and internationalization efforts.

Debra Sinclair provided an update on the Faculty Senate – Since October, the Senate has accomplished getting Tenure and Promotion Guidelines in place. She noted that In 2015 USF Tampa made changes to the guidelines, so USFSP created their own. The new USFSP guidelines were recently approved by the system and have been disseminated to the colleges.

She also mentioned the consolidation, and ensured the board that inclusion is happening and the senate presidents are coordinating to be sure they are all receiving information and getting it out to faculty.

David Thompson provided an update on Student Government:

- Completed first semester of extended library hours
- Finished the last on-campus portion of the Athletics Feasibility Study (will pass along to the consultant)
- Joined Dean of Students Jake Diaz in Tallahassee for the Health and Wellness Campus Community Summit. Will take the information from the event and use it to inform discussions about Greek life on campus.

Future:

- Hope to present a master plan for student life center
- February 17 – USFSP Hosting FL Student Association Meeting (the joint body of all Student Body Presidents of the State Universities)
- Student Government led scholars program, recruiting student through living/learning community
- Bull-Shark Tank in April - partnership with Student Government, Kate Tiedemann College of Business, the Innovation District, and Hellinger Advertising
- Student Government approved individual student funding to present research or attend conferences
- He and Dr. Tadlock will be giving State of the Campus today at 11:30.

Finally, students have been involved in the conversation surrounding HB423.

Chair Goforth gave a brief summary of the December BOT meeting and noted the committee reports are available in the board books and online.

The minutes of the October 19 meetings were approved as written.

Cecil Howard gave a presentation on the Diversity and Inclusion Action Plan. He reviewed the pillars of the plan, the current activities, and the goals of the plan.

Pillars: Faculty/Staff Recruitment, Retention and Success; Student Recruitment, Retention and Success; Dialogue; Training; Climate; Community

Activities, include but not limited to: Minority Post-Doc Program; Faculty Search Process, Diversity Infusion Project, Race & Bias Study Circles, Sexual Harassment Task Force, Diversity Awareness, College Diversity Councils, COQEBS

Goals: Define, publicize and implement commitment to diversity and inclusion; Develop annual reports on progress; Create a welcoming environment for all; Recruit, retain and promote more women and individuals from underrepresented backgrounds in faculty, staff, and administrator positions; Recruit, retain, develop and graduate more diverse students; Provide high quality diversity education, orientation and training for all.

He noted that this plan is a living plan with frequent evaluations and modifications.

Lawrence Hamilton asked what we are doing on diversity in purchasing activity.

Cecil noted that supplier diversity is not included in this plan inasmuch as there is a very robust process going on right now at the system level. That strategic plan was brought forward to the BOT, who adopted it in December. That plan addresses the purchasing aspect.

The Campus Board unanimously approved the implementation of the Diversity and Inclusion Action Plan.

Nick Trivunovich provided the Board with an update on the proposed P3 project.

The team is working hard to move this project forward as soon as possible. They have met with EdR and have made some progress. He reviewed the project description, project structure, and the project timeline. (See attached PowerPoint).

He noted that it would likely be necessary to schedule a special Campus Board meeting before April 19 in order for the Campus Board to approve the P3 before it goes to the Board of Governors.

Jake Diaz gave an update on the USFSP Student Housing. He noted that the purpose of the rental rate increase was threefold:

1. USFSP Housing inventory will meet the rating agencies preferred 1.4x debt service coverage ratio
2. Preparation for occupancy change once p3 is completed.
3. Address increasing costs of staffing, utilities, and maintenance of facilities.

Recommendation: no change to the approved rates, resulting in a 4.1% average rate increase overall for fall 2018.

With no questions, Chair Goforth adjourned the meeting.