

1-21-1982

Juvenile Welfare Board Meeting : 1982 : 01 : 21 : Minutes

Juvenile Welfare Board of Pinellas County.

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JUVENILE WELFARE BOARD

Work Session - January 21, 1982

PRESENT: Mrs. Helen W. Herman, Chairman; Mrs. Mary Wyatt Allen, Vice Chairman; Mrs. Mailande Holland Barton; Mrs. Mary Frances Byrkit; Judge Robert F. Michael; Judge Jack A. Page; Dr. Scott Rose; and Commissioner Barbara Sheen Todd. Also present: Mr. Carl E. Meisner, Acting Executive Director; Mr. William M. Michaels, Deputy Director; Mrs. Mary Laura Broadwater, Executive Secretary; and Mr. Terry A. Smiljanich, Attorney at Law.

Mrs. Herman called the meeting to order. Mr. Meisner served as secretary in the absence of Dr. Harris.

Mr. Smiljanich informed the Board that Board committee meetings must be open to the public, and he suggested that the Board could vote to set up a procedure to follow whenever a committee meets. This would involve posting a notice of that meeting on the bulletin board at the Juvenile Welfare Board and calling the newspapers in the area a few days prior to let them know the committee plans to meet. Mr. Smiljanich noted that the Board could go beyond the agenda to vote on something at a work session as long as the public has had notice of the meeting.

Commissioner Todd arrived.

Mrs. Allen reported that the Policy Committee (Mrs. Allen, Dr. Harris, Dr. Rose and Mrs. Byrkit) had met in full attendance the previous evening. The committee recommended that the Acting Executive Director receive a 10% increase on his base salary, which is to be re-figured on January 1, 1982 to include the 7% salary adjustment voted upon at the January regular board meeting. This salary is to be on a month-to-month basis as long as Mr. Meisner is Acting Executive Director and is retroactive to the time he was appointed to that position.

The feeling of the committee about any staff who are taking on an increased burden because of the change in personnel is that any change should be presented as a recommendation from the Acting Executive Director to the Board.

Mrs. Allen also reported that the committee recommends dropping the system of merit increases for all staff, and that for this fiscal year only, each employee would receive a 3% increase on the anniversary date of his employment (assuming that there was a satisfactory or better evaluation given him by his supervisor).

At the suggestion of the committee, Mrs. Herman appointed Commissioner Todd, Judge Michael and herself to serve as a Board Personnel Committee to go over the present Juvenile Welfare Board personnel manual. Mrs. Allen asked for input from the staff Personnel Committee to the Board Committee on recommendations for changes and on recommendations made by the MGT Study concerning personnel matters.

Judge Page arrived.

Board members indicated that all of them would like to receive the material on personnel and pay plans which staff had previously sent to the Policy Committee.

Mrs. Allen went over the bylaws as mailed. The Board discussed at length the various portions needed to be changed by Board, staff or Board attorney.

The Board then discussed a preliminary draft of Juvenile Welfare Board policies as developed by the Policy Committee.

Mrs. Barton left the meeting toward the end of the above discussion.

Commissioner Todd left.

Ms. Shawn Roach, Planning and Funding Assistant, discussed budget reductions which affect Juvenile Welfare Board funded agencies in projections for 1981-82 and funding requests received by the Juvenile Welfare Board since October 1, 1981.

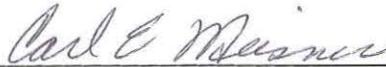
Mr. Michaels discussed the budget reduction summary for fiscal year 1981-82 and the approach recommended by staff in dealing with these cutbacks. The consensus of the Board was to consider funding requests now pending and to address lost funds from agencies now supported by the Juvenile Welfare Board at the February meeting.

Ms. Lynn Blacklidge, Public Relations, discussed the annual report survey results with the Board.

Judge Page and Judge Michael left during the above discussion.

Mrs. Herman declared the meeting adjourned.

The next meeting will be: February 4, 1982 - Regular Meeting.



Carl E. Meisner
Acting Secretary