

8-19-1982

## Juvenile Welfare Board Meeting : 1982 : 08 : 19 : Minutes

Juvenile Welfare Board of Pinellas County.

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## JUVENILE WELFARE BOARD

Special Meeting - August 19, 1982

PRESENT: Mrs. Helen W. Herman, Chairman; Mrs. Mary Wyatt Allen, Vice Chairman; Dr. Calvin D. Harris, Secretary; Mrs. Mailande Holland Barton; Judge Jack A. Page; and Dr. Scott Rose. Also present: Mr. Carl E. Meisner, Acting Executive Director; Mrs. Carol Gunnels, Administrative Assistant; and Mr. Terry A. Smiljanich, Attorney at Law.

Mrs. Herman called the meeting to order.

Mr. Smiljanich discussed the employee grievance that was requested by Mrs. Maslin Russ, who was now requesting postponement. Mr. Ronald Mallory, attorney for Mrs. Russ, was asking for a two-week postponement. Mr. Smiljanich, however, felt that he could agree only to an indefinite postponement. Mr. Meisner asked to go on record that he does not agree with the postponement and felt it was a loss of staff time.

MOTION Mrs. Allen moved, and Dr. Harris seconded a motion which carried to authorize that appropriate legal guidelines be established and sent to Mrs. Employee Grievance Postponed Russ and her attorney, and that the grievance be held on September 9, 1982 immediately following adjournment of the public hearing.

MOTION Dr. Harris moved, and Dr. Rose seconded a motion which carried to approve the new format for the Legislative Workshop.

MOTION Mrs. Allen moved, and Mrs. Barton seconded a motion which carried to route Request for Proposal immediately to all applicant and funded agencies and to the newspapers a request for proposal for southside St. Petersburg.

Mr. Smiljanich pointed out information in the form of a contract with Dr. Franklin Mark Osanka.

MOTION Dr. Rose moved, and Judge Page seconded a motion which carried to offer Approval of Salary Dr. Osanka \$42,000 the first year and \$45,000 the second year, subject to a satisfactory evaluation.

MOTION Mrs. Allen moved, and Mrs. Barton seconded a motion which carried that six Severance Pay members can terminate the executive director's contract within the 60-day opening of the two-year window. In this event, the executive director would be entitled to four months severance pay.

MOTION Mrs. Allen moved, and Mrs. Barton seconded a motion which carried that Beginning Date Dr. Osanka would begin employment on September 20, 1982.

MOTION Mrs. Allen moved, and Judge Page seconded a motion which carried that a Life Insurance term life insurance policy of \$100,000 be secured for Dr. Osanka.

The consensus of the Board was that the executive director would initiate the format of his own evaluation for the first year, subject to review and refinement by the Board.

MOTION Dr. Harris moved, and Mrs. Allen seconded a motion which carried that the Medical Exam executive director have a comprehensive medical examination each year, which would be paid for by the agency.

Mr. Smiljanich verified that the Board would be willing to pay actual moving costs for the executive director up to \$4,000.

MOTION  
Contract  
Agreement

Judge Page moved, and Dr. Harris seconded a motion which carried that, if Dr. Osanka accepts the previously discussed contract completely or with such minor changes as not to bother the Juvenile Welfare Board attorney, the Board will consider itself legally bound.

Mrs. Herman advised the Board that the evaluations for Mr. Meisner were due at the September 2, 1982 meeting, and she hoped that the Executive Committee (sitting as a personnel committee) would be prepared to make suggestions to the full Board.

Mrs. Herman declared the meeting adjourned.

The next meeting is: September 2, 1982 - 9:30 a.m. - regular meeting.



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Calvin D. Harris, Ed.D., Secretary