10-8-2014


Juvenile Welfare Board of Pinellas County.

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JWB BOARD MEETING

Wednesday, October 8, 2014
Directly Following the 9:00 AM PCMS Board Meeting

Juvenile Welfare Board
14155 58th Street North
Conference Room 191
Clearwater, FL 33760

AGENDA

I. CALL TO ORDER

Welcome Judge Patrice Moore

II. CONSENT ITEMS

A. Approve Minutes for September 18, 2014
B. Accept Financial Report for September 2014
C. Approve Minutes for September 10, 2014 First TRIM Hearing
D. Approve Minutes for September 18, 2014 Final TRIM Hearing

III. PRESENTATIONS

Pinellas County Head Start – Louis Finney, Vice President for Head Start Services and
Chris Card, Chief Operating Officer, Lutheran Services Florida

IV. INFORMATION ITEMS

A. Strategic Plan Progress Report
B. Legislative Report (To Be Distributed)
C. Early Learning Coalition Report
D. ECA Community Based Care Report
E. Plan Status and Site Visit Summaries
F. Calendar of Events
G. Personnel Report
H. Communications and Media Report
V. OPEN AGENDA

“The Juvenile Welfare Board welcomes input from the public. Public Presentation Procedures are available to assist with addressing the Board. Requests for special funding are not appropriate during the Open Agenda.”

VI. ADJOURN

| Future Meetings |
|-----------------|-------------------------------------------------|
| Thursday, November 6, 2014 @ 9:00 AM | Finance Committee Meeting @ JWB Conference Room 185 |
| Thursday, November 13, 2014 @ 9:00 AM | JWB Board Meeting @ JWB Conference Room 191 |
| Thursday, December 11, 2014 @ 9:00 AM | JWB Board Meeting @ JWB Conference Room 191 |
| Thursday, January 15, 2015 @ 9:00 AM (Third Thursday of the Month) | JWB Board Meeting @ JWB Conference Room 191 |

<table>
<thead>
<tr>
<th>ANNIVERSARIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Ann Heath</td>
</tr>
<tr>
<td>Starr Silver</td>
</tr>
<tr>
<td>Karen Sierra</td>
</tr>
<tr>
<td>Delquanda Turner</td>
</tr>
<tr>
<td>Junko Brown</td>
</tr>
<tr>
<td>Rebecca Albert</td>
</tr>
</tbody>
</table>

*The Juvenile Welfare Board Mission Statement: The Juvenile Welfare Board invests in partnerships, innovation, and advocacy to strengthen Pinellas County children and families.*

10/06/14 @ 10:04 AM
I. CALL TO ORDER
Mrs. Edmonds called the meeting to order at 4:05 PM followed by the Pledge of Allegiance led by Judge Gross.

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Title</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria Edmonds</td>
<td>Board Chair</td>
<td>Present</td>
</tr>
<tr>
<td>Brian Aungst</td>
<td>Board Secretary</td>
<td>Absent</td>
</tr>
<tr>
<td>Bob Dillinger</td>
<td>Public Defender</td>
<td>Present</td>
</tr>
<tr>
<td>Michael Grego</td>
<td>Superintendent</td>
<td>Absent</td>
</tr>
<tr>
<td>Raymond Gross</td>
<td>Sixth Judicial Court Judge</td>
<td>Present</td>
</tr>
<tr>
<td>Bernie McCabe</td>
<td>State Attorney</td>
<td>Present</td>
</tr>
<tr>
<td>Michael Mikurak</td>
<td>Board Member</td>
<td>Present</td>
</tr>
<tr>
<td>Raymond Neri</td>
<td>Board Member</td>
<td>Present</td>
</tr>
<tr>
<td>Angela Rouson</td>
<td>Board Member</td>
<td>Present</td>
</tr>
<tr>
<td>Karen Seel</td>
<td>Pinellas County Commissioner</td>
<td>Present</td>
</tr>
<tr>
<td>James Sewell</td>
<td>Vice Chair</td>
<td>Present</td>
</tr>
</tbody>
</table>

II. CONSENT ITEMS
A. Approve Minutes for July 17, 2014
B. Accept Financial Report for August 2014
C. Accept Executive Committee Meeting Minutes for June 12, 2014 and July 21, 2014
D. Accept Finance Committee Meeting Minutes for August 18, 2014
E. Adopt Fiscal Year 2014/2015 JWB Board Meeting Schedule

The Board unanimously approved the Consent Items.
ACTION: Dr. Sewell moved to Approve the Consent Agenda as presented; seconded by Mrs. Rouson. No further discussion; motion carried.

III. ACTION ITEMS
A. Approve Executive Committee Recommendation on Executive Director’s Evaluation

RESULT: APPROVED [UNANIMOUS]
MOVER: Karen Seel, Pinellas County Commissioner
SECONDER: James Sewell, Vice Chair
AYES: Edmonds, Dillinger, Gross, McCabe, Mikurak, Neri, Rouson
ABSENT: Aungst, Grego

ACTION: Commissioner Seel moved to Approve the Executive Committee Recommendation on the Executive Director’s Evaluation; seconded by Dr. Sewell. No further discussion; motion carried.

B. Ratify Finance Committee Recommendations for August 18, 2014

RESULT: APPROVED [UNANIMOUS]
MOVER: Raymond Neri, Board Member
SECONDER: James Sewell, Vice Chair
AYES: Edmonds, Dillinger, Gross, McCabe, Mikurak, Rouson, Seel
ABSENT: Aungst, Grego

ACTION: Mr. Neri moved to Ratify the Finance Committee Recommendations for August 18, 2014; seconded by Dr. Sewell. No further discussion; motion carried.

C. Accept Year Two of Three-Year IRS VITA Award

RESULT: APPROVED [UNANIMOUS]
MOVER: James Sewell, Vice Chair
SECONDER: Michael Mikurak, Board Member
AYES: Edmonds, Dillinger, Gross, McCabe, Neri, Rouson, Seel
ABSENT: Aungst, Grego

ACTION: Dr. Sewell moved to Accept Year Two of the Three-Year IRS VITA Award; seconded by Mr. Mikurak. No further discussion; motion carried.
IV. PRESENTATION

Mr. Joe Davis, Chief Executive Officer of the Florida Afterschool Network (FAN), presented a report on The Power of Afterschool. He emphasized that quality afterschool programs make a difference in the lives of children. He said that the schools “can’t do it alone” and added that only 20% of Florida school students participate in afterschool programs. He referenced *Expanding Minds the Power of Afterschool and Summer Learning for Student Success* (2013) by Terry K. Peterson, PhD., Executive Editor.

Mr. McCabe asked Mr. Davis to explain what he meant by indicating the students in afterschool perform 6% better in school than those who do not participate.

Mr. Davis said the study he referenced was a meta-analysis, not a base study, so there is no bottom line.

Mr. Mikurak asked if the research was only done in Chicago.

Mr. Davis said it is a national research study of urban and rural afterschool programs.

Mr. Neri asked if it is true that the schools alone cannot close the learning gap.

Mr. Davis said the study was based on high quality afterschool programs attended by students three to five days per week.

Mr. Dillinger asked if Mr. Davis had any information on how afterschool programs increase reading skills and decrease juvenile justice involvement.

Mr. Davis said the students in afterschool programs are not on the streets. He emphasized that law enforcement officers like afterschool programs because they keep the students off the streets.

Judge Gross asked about the cost per hour of afterschool programs versus in school hours.

Mr. Davis said the average afterschool program costs $4 per hour per student. He said it is cost effective.

Judge Gross asked about the standards for food and snacks.

Mr. Davis said there are federal and state programs that provide snacks for afterschool programs. He added that afterschool programs often serve dinner to the students.

Judge Gross asked if there are any stigmas attached to students who participate in afterschool programs, especially if they are eligible for free or reduced lunches. He also asked if there are any afterschool programs attached to Little League or soccer programs.
Mr. Davis explained that elementary students attend afterschool with no stigma. He said middle school students prefer that afterschool programs be called by a different name, such as robotics club. High school students hesitate to attend afterschool programs, but show an interest in career and college preparation activities. He emphasized that high quality afterschool programs have a “cool” factor that eliminates any stigma.

Mr. Neri asked if Mr. Davis had statistics on afterschool programs that include sports, music and arts activities, especially band and choir.

Mr. Davis said most afterschool programs incorporate the arts. He explained that traditional Science, Technology, Engineering and Math (STEM) programs are now Science, Technology, Engineering, Arts and Math (STEAM) programs.

Mr. Neri asked if the arts are isolated within afterschool programs.

Mr. Davis said the arts are isolated in the studies of community-based afterschool programs.

Dr. Biddleman said Mr. Davis made the Expanding Minds and Opportunities book available to JWB free of charge and the copies were distributed to people who showed an interest in the afterschool request for proposal. Dr. Biddleman said JWB’s afterschool efforts are arranged to blend the structure of 21st Century Learning Center afterschool programs in the schools with the community-based programs.

Mr. Davis said FAN is working with the state legislature to allocate funding for community-based afterschool programs at the same level of funding that is currently available for 21st Century Learning Centers.

Mr. Neri explained that Pinellas County has many different types of schools and asked how to come up with a model that accommodates the differences.

Dr. Biddleman indicated that JWB is working on that issue.

Mr. Dillinger asked about foster children and afterschool programs.

Mr. Davis said FAN is working with the Florida Department of Children and Families to provide afterschool funding for foster youth. He said he understands there are many foster youth who cannot attend afterschool programs because of cost and transportation concerns. He said he is aware of the huge demand to make afterschool programs accessible for foster youth.

V. INFORMATION ITEMS

Mrs. Edmonds asked if the Board members wanted to pull any Information Items for discussion.

Mr. McCabe asked about the resignation of the Early Learning Coalition (ELC) chairperson.
Mrs. Edmonds responded that Mrs. Julie Daniels resigned and ELC is waiting for the governor to appoint a new chair.

Dr. Sewell asked if JWB has talked with the City of St. Petersburg and community members to provide them with a better understanding of why JWB chose to close the Carrera program.

Dr. Biddleman said JWB established a plan and she asked Ms. Judith Warren, Director of Quality, to explain the plan.

Ms. Warren said there was follow-up with City of St. Petersburg Council Member Wengay Newton. The Carrera students were enrolled in the Urban League’s Summer Training in Youth Leadership and Employment (STYLE) program or Pinellas County Schools Summer Bridge program. She said there is a case manager who continues to support the youth.

Mrs. Edmonds reminded the Board Members that the next Board meeting is Wednesday, October 8, 2014 at 9:00 AM. She said in Fiscal Year 2014/2015, the January and July meetings are scheduled for the third Thursday of the month, not the second Thursday. The January meeting is January 15, 2015 and the July meeting is July 16, 2015.

Dr. Sewell acknowledged staff anniversaries for July and August and thanked staff for their service.

Mrs. Edmonds announced Mr. Dillinger’s special recognition for a National Merit Award from the National Housing and Redevelopment Office (NAHRO) for program innovation in developing the Home of Hope.

Mr. Dillinger stated his concerns about the Baker Act and children ages 0-5. He said since the beginning of the school year there has been an increase in the number of young children who have been involved with the Baker Act. He said he is investigating the statistics, but cannot access information because of confidentiality. He said it is discouraging that there is a 0-5 year old category for the Baker Act.

Dr. Biddleman said the Administrative Forum is meeting on Tuesday, September 30, 2014. Mental health is the topic for the meeting and she will make sure the Baker Act is discussed.

Commissioner Seel stated that the County is discussing options for more affordable housing for families with children in order to eliminate the need for families to stay in hotels.

Mr. Dillinger acknowledged that the County Commissioners will soon be making new committee assignments. He encouraged Commissioner Seel to maintain her seat on the Juvenile Welfare Board.

Dr. Sewell mentioned he is concerned about the number of foster children who are prescribed psychotropic drugs. Mr. Brian Bostick, Executive Director Eckerd Community Alternatives (ECA), was called to the podium to provide more information. Mr. Bostick said ECA does keep track of the foster children who are prescribed psychotropic medications. Dr. Sewell asked for a report on how many foster children under the age of five are receiving psychotropic drugs. Mr. Bostick said he will supply the report.
VI. OPEN AGENDA

Art O’Hara, R’Club Executive Director, addressed the Board about afterschool and foster youth. He said when the legislature changed the afterschool focus to children age 0-5, foster youth were no longer prioritized. He said many foster youth on subsidized child care do participate in afterschool programs. If the foster care youth receive subsidized care 0-5, they can continue to receive it until they are 12 years old. He emphasized funding for foster care youth to participate in afterschool programs needs to be addressed at the legislative level. He added that all youth in afterschool programs do receive healthy snacks, including the youth who attend the free 21st Century Learning Center programs.

VII. ADJOURN

Dr. Sewell moved for adjournment at 4:56 PM seconded by Mr. Neri. No further discussion; motion carried.

Minutes Submitted by:

Dr. James Sewell, Vice Chair due to Brian Aungst, Jr. Board Secretary’s Excused Absence
10/08/14
Board of Directors Meeting
October 8, 2014
Monthly Board Financial and Investment Report

Item II. B.

Recommended Action: Approve the Monthly Financial and Investment Report

Issue: Budget and Investments Accountability

Program: Provider services are presented in aggregate in the report.

Budget Impact: FY 13/14 Budget

FINANCIAL HIGHLIGHTS
September 30, 2014
Prepared by SUE WALTERICK, Finance Director

• Total Assets increased by $1.2M to $26,168,275 from the prior year amount of $24,872,831.

  Cash and Investments increased from the prior year by $1.9M. This includes ad valorem tax revenue and IGT Revenue received.

  Receivables. The total Due from Agencies includes a receivable due from Neighborhood Family Centers for payroll and payment activity during the current month. Other receivables includes the current portion of Note receivable.

  Notes receivable represents the remaining portion due to JWB through April 2019 for the purchase of the Pinellas Park Building by St. Petersburg College.

• Liabilities:

  Payables decreased by $54k from FY12/13. The unpaid accounts payable was higher at the September 2013 month end.

  Accrued Liabilities includes the annual accrual for staff vacation and sick leave.

  Unearned Revenue includes the Annie E. Casey Foundation payment which has been received and is reserved for future expense.

• Fund Equity:

  Unspendable Note is the long-term portion of the amount owed to JWB by St. Petersburg College.

  Assigned for Spence Award is an amount designated for the annual Browning Spence Educational Award.

  Assigned for Fiscal Year expenditures includes funds allocated for program services in the FY 14/15 budget.

  Assigned for Emergency Reserve is designated in accordance with the JWB fund balance policy that establishes an emergency reserve to be maintained for any unexpected emergency events. For cash flow purposes, this fund provides approximately two months of operating reserve.

  The Undesignated JWB fund is the remainder of revenues over expenditures for the current year. Tax revenues begin to be received in late November and increase the balance. This number reflects the spending pace of the administration and agency payments over the year.

(FINANCIAL HIGHLIGHTS Continued on next page)
• **Revenues and Expenses:**

  - **Property tax revenue** receipts are at 100.5% of the budget through September.
  - **Grant revenue** includes current revenue received from the Carrera, VITA, Pinellas County for Research Services and the Annie E. Casey Foundation.
  - **Interest revenue** reflects an increase of $6,872 from the prior year. This is due to a larger balance to invest based on higher IGT and tax revenue this year.
  - **Miscellaneous revenue** is the donation received from All Children’s Hospital, Bayfront Medical Center, Baycare and Community Health Centers of Pinellas for the Intergovernmental Transfer Program.

  - **Administration** expenses are 88% of its budget which is comparable to the prior year. Total expenses are $551k higher than the prior year to date. This is due to some personnel benefits increases this year as well as increases in some technology vendor contracts. Of the $6.2M total expense to date, 75% represents salaries and benefits and 25% is operating expenditures.
  - **Contracts and Grants** expenses include the Intergovernmental Transfer (IGT) expense. Currently, JWB has received all of the IGT revenue expected for FY 13/14 and has been billed by AHCA for the contracted amount.
  - **Children and Family Program** reimbursements include payments to 65 agency programs for an amount of $36.7M to date. This amount is $705k higher than the prior year. Final reimbursement submissions are due on October 17th.
  - **Technology** expenditures to date include a drive enclosure and disk drives for six terabytes of storage, a server for more capacity, a Security Assessment, Mosaic-GEMS software, One e-App maintenance, Minute Traq Meeting software, Laserfiche document storage upgrade, biometric enhancements and several monitors, laptops & printers.

• **Revenue maximization reimbursements:** JWB funded programs participating in the Targeted Case Management (TCM) for FY 13/14 include Pinellas County Health Department Healthy Families, the Childrens Home Kinship Services Network, and Suncoast Family Services. Revenue of $464K has been collected to date. This amount is $216,034 higher than August 2013. The increase occurred due to a new higher rate which was approved by the Medicaid Program Administration effective October 1, 2013. Targeted Case Management ended in July 2014 and will not be budgeted in FY 14/15.

• **Advances:** Coordinated Child Care (CCC) received an advance in October and reimbursement occurs monthly. The balance has been totally reimbursed as of August 2014.

• **Contracts < $50K:** $5,700 Ed Simon for data update for Pinellas Indicators report; $48,000 for Department of Treasury IRS VITA for the second year of 3 year VITA Grant; $5,455 Geowise Instant Atlas for data upload for Pinellas Indicators report; $57,000 (per RFP approved by Board) for Cherry Bekaert for FY 14/15 audit; $36,550 Method Factory for development of Intranet; $9,110 United Way Suncoast for community scan; and $5,000 for World App, Inc. for on-line survey.

• **Budget Transfers < $50K:** None this month.

• **Interest income:** The year-to-date amount of $38,953 is $6,872 higher than the amount received at the same time last year. There is $20.7M currently invested in BB&T, Regions, the Florida Local Government Investment Trust (FLGIT) and Florida Prime. **It is important to note that the final transfer from SBA Fund B to Fund A has been completed. The balance for Fund B is now zero at 9/30/14.** (See chart on the Investments page)

• **Total annual budget:** The increase is due to the millage rate and the hospital donations.
<table>
<thead>
<tr>
<th>ASSETS</th>
<th>General</th>
<th>General</th>
<th>FY 13/14</th>
<th>FY 12/13</th>
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<tbody>
<tr>
<td>Interest Bearing Deposits</td>
<td>$20,684,251</td>
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<td>$20,853,447</td>
<td>$18,945,786</td>
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<tr>
<td>Due from Other Governments</td>
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<td>Due from Other Agencies</td>
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<td>Other Receivables</td>
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<td>Furniture, Fixtures &amp; Equipment</td>
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<tr>
<td>Accumulated Depreciation</td>
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<td>Note Receivable - Long Term</td>
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<td>963,853</td>
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<td>TOTAL ASSETS</td>
<td>25,997,276</td>
<td>170,999</td>
<td>26,168,275</td>
<td>24,872,831</td>
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<th>LIABILITIES</th>
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<td>Vouchers &amp; Accounts Payable</td>
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<td>Other Payables</td>
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<td>161,150</td>
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<td>Accrued Liabilities</td>
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<td>Unearned Revenue</td>
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<td>TOTAL LIABILITIES</td>
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<tr>
<td>Investment in Fixed Assets</td>
<td>3,621,245</td>
<td>(58)</td>
<td>3,621,187</td>
<td>3,739,406</td>
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<td>Retained Earnings</td>
<td>157,898</td>
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<td>Fund Equity Unreserved</td>
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<tr>
<td>Unspendable-Note Receivable</td>
<td>671,130</td>
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<td>963,853</td>
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<tr>
<td>Assigned-Spence Education Award</td>
<td>3,985</td>
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<tr>
<td>Assigned-F/Y Expenditure</td>
<td>4,527,462</td>
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<td>Assigned Emergency Reserve</td>
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<td>9,891,862</td>
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<td>Undesignated</td>
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<td>(13,980)</td>
<td>6,876,652</td>
<td>4,982,597</td>
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<td>TOTAL FUND EQUITY</td>
<td>25,224,678</td>
<td>143,860</td>
<td>25,368,537</td>
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<td>TOTAL LIAB.&amp;FUND EQUITY</td>
<td>$25,997,276</td>
<td>$170,999</td>
<td>$26,168,275</td>
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### REVENUE

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<tr>
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<th>FY 13/14</th>
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<th>Y.T.D. ACTUAL</th>
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<tr>
<td></td>
<td>ANNUAL BUDGET Y.T.D. ACTUAL</td>
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<td>Property Taxes</td>
<td>$48,701,448</td>
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<td>Grants</td>
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<td>1,252,491</td>
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<td>Interest - Investments</td>
<td>58,000</td>
<td>38,953</td>
<td>58,000</td>
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<td>- Note</td>
<td>21,877</td>
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<td>Miscellaneous</td>
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<td>Cash Forward</td>
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<td>SUBTOTAL REVENUE</td>
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<td>$69,526,424</td>
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<td>PCMS</td>
<td>1,006,555</td>
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<td>2,137,302</td>
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<td>TOTAL REVENUE</td>
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### EXPENDITURES

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<th>FY 12/13</th>
<th>Y.T.D. ACTUAL</th>
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<tbody>
<tr>
<td></td>
<td>ANNUAL BUDGET Y.T.D. ACTUAL</td>
<td>ANNUAL BUDGET Y.T.D. ACTUAL</td>
<td>Difference</td>
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<td>Administration</td>
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<td>Contracts and Grants</td>
<td>20,035,833</td>
<td>17,902,367</td>
<td>5,700,993</td>
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<td>Children &amp; Families Programs*</td>
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<td>School Readiness</td>
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<td>School Success</td>
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<td>15,325,808</td>
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<tr>
<td>Prevention of Child Abuse &amp; Neglect</td>
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<td>20,780,810</td>
<td>17,216,399</td>
<td>17,441,104</td>
<td>15,011,167</td>
</tr>
<tr>
<td>Non-Operating:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Statutory Fees</td>
<td>1,111,804</td>
<td>1,436,896</td>
<td>1,065,616</td>
</tr>
<tr>
<td>Technology</td>
<td>611,548</td>
<td>211,988</td>
<td>406,708</td>
</tr>
<tr>
<td>Other - Outreach and Measurement</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>454,000</td>
<td>109,505</td>
<td>1,089,180</td>
<td>269,785</td>
</tr>
<tr>
<td>Fund Balance Unassigned</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9,783,330</td>
<td></td>
<td>4,538,621</td>
<td></td>
</tr>
<tr>
<td>SUBTOTAL EXPENDITURES</td>
<td>$84,774,810</td>
<td>$62,635,793</td>
<td>$63,872,121</td>
</tr>
<tr>
<td>PCMS</td>
<td>1,020,535</td>
<td></td>
<td>2,137,302</td>
</tr>
<tr>
<td>TOTAL EXPENDITURES</td>
<td>$84,774,810</td>
<td>$63,656,328</td>
<td>$63,872,121</td>
</tr>
</tbody>
</table>

### EXCESS (Deficiency) of Revenue over Expenditures

- **Recurrent** over Expenditures: 6,876,652
- **Deficiency** over Expenditures: 4,982,597

### RETAINED EARNINGS

- **FY 13/14**: 157,898
- **FY 12/13**: 166,700

### INVESTMENT IN FIXED ASSETS

- **FY 13/14**: 3,621,187
- **FY 12/13**: 3,739,406

### FUND EQUITY - JWB:

#### UNRESERVED

- Unspendable-Note Receivable: 671,130
- Assigned-Spence Education Award: 3,985
- Assigned Emergency Reserve: 9,510,223
- Assigned-F/Y Expenditure: 4,527,462

#### TOTAL: $84,774,810 $5,358,537

### INVESTMENT IN FIXED ASSETS

- **FY 13/14**: 25,368,537
- **FY 12/13**: 24,299,538

### RETAINED EARNINGS

- **FY 13/14**: 157,898
- **FY 12/13**: 166,700

#### UNRESERVED

- Unspendable-Note Receivable: 671,130
- Assigned-Spence Education Award: 3,985
- Assigned Emergency Reserve: 9,510,223
- Assigned-F/Y Expenditure: 4,527,462

#### TOTAL: $84,774,810 $25,358,537
JUVENILE WELFARE BOARD  
September 30, 2014

AGENCY ADVANCES

<table>
<thead>
<tr>
<th>Date Issued</th>
<th>Agency</th>
<th>Advance Amount</th>
<th>YTD Returned</th>
<th>Amount Outstanding</th>
<th>Most Recent Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

TOTAL: - - - -

CONTRACTS SIGNED THIS MONTH

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>09/01/14 Edward Simon</td>
<td>$5,700.00</td>
<td>Data update for Pinellas Indicator report</td>
</tr>
<tr>
<td>09/03/14 Department of Treasury IRS VITA</td>
<td>$48,000.00</td>
<td>2nd year of 3 year VITA Grant</td>
</tr>
<tr>
<td>9/5/14 Geowise Instant Atlas</td>
<td>$5,455.00</td>
<td>Data upload for Pinellas Indicator report</td>
</tr>
<tr>
<td>09/10/14 Cherry, Bekaert</td>
<td>$57,000.00</td>
<td>FY 13/14 Audit Engagement</td>
</tr>
<tr>
<td>09/18/14 Method Factory</td>
<td>$36,550.00</td>
<td>Develop and Implement Intranet</td>
</tr>
<tr>
<td>09/23/14 United Way Suncoast</td>
<td>$9,110.00</td>
<td>Community Scan</td>
</tr>
<tr>
<td>09/25/14 World App</td>
<td>$5,000.00</td>
<td>Online survey</td>
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</table>

BUDGET TRANSFERS APPROVED THIS MONTH

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>None during September</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
INVESTMENT REPORT
For Period Ending September 30, 2014

<table>
<thead>
<tr>
<th>BANK</th>
<th>ACCOUNT</th>
<th>AVERAGE RATE</th>
<th>ENDING BALANCE</th>
<th>YIELD</th>
</tr>
</thead>
<tbody>
<tr>
<td>BB &amp; T</td>
<td>Concentration Account</td>
<td>(1)</td>
<td>$2,445,021.54</td>
<td>$</td>
</tr>
<tr>
<td></td>
<td>Market Investment Account</td>
<td>0.15%</td>
<td>$8,578,263.90</td>
<td>700.02</td>
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<tr>
<td>REGIONS</td>
<td>Investment Sweep Trust Account</td>
<td>0.15%</td>
<td>3,037,371.82</td>
<td>1,151.19</td>
</tr>
<tr>
<td>Florida Local Government Investment Trust (FLGIT)</td>
<td>Day to Day Fund Account</td>
<td>0.07%</td>
<td>615,404.21</td>
<td>42.36</td>
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<tr>
<td>FLORIDA PRIME</td>
<td>Investment Pool - FUND A</td>
<td>0.16%</td>
<td>6,035,854.83</td>
<td>816.66</td>
</tr>
<tr>
<td></td>
<td>Investment Pool - FUND B</td>
<td>(2)</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

$20,711,916.30 $ 2,710.23

(1) This is the main operating account. The expense is offset by earnings credits. There is no interest paid in this account.

(2) The Florida Prime, formerly Florida State Board of Administration (SBA), does not publish rates of return for Fund B. The investment objective for Fund B is to maximize the present value of distributions to participants net of fees; thus weight is given to the realized value of security sales and to the speed with which monies are distributed (liquidity). As cash becomes available in Fund B, it is distributed among participant accounts in Fund A, according to each participant’s pro rata share of Fund B. JWB’s original investment remaining in the pool in November 2007 was $1.5M.

As of 9/30/14, all of the Fund B balance has been transferred to Fund A.

BUDGET COMPARISON

<table>
<thead>
<tr>
<th>Year To Date BUDGET</th>
<th>Year To Date ACTUAL(3)</th>
<th>% Actual to YTD Budget</th>
<th>Over/(Under) YTD Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>$58,000.00</td>
<td>$58,000.00</td>
<td>$42,424.87</td>
<td>73%</td>
</tr>
</tbody>
</table>

(3) Includes interest adjustments for the month not reflected in the interim statements.
PRESENT: Maria Edmonds, Chair; Brian Aungst, Jr., Secretary; Honorable Bob Dillinger; Judge Raymond Gross; Honorable Bernie McCabe; Michael Mikurak; Raymond Neri; Angela Rouson; Commissioner Karen Seel; Attorney Colleen Flynn.

ABSENT: Dr. Michael Grego; Dr. James Sewell

GUEST: Judge Patrice Moore

I. CALL TO ORDER

Mrs. Edmonds called the Hearing to order at 5:16 PM for public comment on the Juvenile Welfare Board’s 2014-2015 Budget. She welcomed Judge Patrice Moore who will be joining the JWB Board on October 1, 2014.

II. PRESENTATION OF PROPOSED FISCAL YEAR 2014-2015 BUDGET

Mr. Brian Jaruszewski, JWB Chief Financial Officer, presented an explanation on the Proposed Fiscal Year 2014-2015 Tentative Millage Rate.

Mrs. Edmonds stated the JWB Board will be voting to adopt the following:

A. Tentative Millage Rate for Fiscal Year 2014-2015 (.8981)
B. Tentative Budget for Fiscal Year 2014-2015 ($75,777,098)

Comments from the Board: None

III. PUBLIC COMMENTS

Mrs. Edmonds asked if anyone in the audience wished to address the Board.

Comments from the Public: Mr. Harvey Landress, a citizen and owner of a homestead property and two non-homestead properties said he supports the work JWB does and the millage rate. He likes the idea of projecting multiple years in the future to have a long-term perspective on millage rates and property values. He said he does support the millage resolution.
RESOLUTIONS

Mrs. Edmonds asked Dr. Marcie A. Biddleman to read the resolution regarding the millage.

RESOLUTION FY 14-15 – 1

TENTATIVE HEARING


WHEREAS, the Juvenile Welfare Board of Pinellas County, Florida on September 10, 2014, adopted Fiscal Year 2014-2015 a Tentative Millage Rate following a public hearing as required by Florida Statute 200.065.

WHEREAS, the Juvenile Welfare Board of Pinellas County, Florida held a public hearing as required by Florida Statute 200.065; and

WHEREAS, the Gross Taxable Value for Operating Purposes not exempt from taxation within Pinellas County has been certified by the County Property Appraiser to the Juvenile Welfare Board as $59,767,624,833.

NOW, THEREFORE, BE IT RESOLVED by the Juvenile Welfare Board of Pinellas County, Florida, that:

1. The Fiscal Year 2014-2015 operating millage rate for the Juvenile Welfare Board is .8981 mills which is greater than the rolled-back rate of 0.8474 mills by 5.98%.

2. This resolution shall take effect immediately upon its adoption.

Mrs. Edmonds called for a motion and a second to adopt the millage resolution.

ACTION: Judge Gross moved to adopt the tentative millage rate (.8981) for Fiscal Year 2014-2015; seconded by Mrs. Rouson.

Mrs. Edmonds then asked for a Roll Call.

ACTION: Joan Chamo, Executive Assistant, called on each Board member for their vote. The motion passed unanimously. No further discussion; motion carried.

Mr. Jaruszewski continued with the Presentation on the Fiscal Year 2014-2015 Tentative Budget.

Mr. Dillinger asked if funding applications were received for the unassigned money.
Mr. Jaruszewski indicated those are included on page 17, line item under non-operating, labeled Program Development for $1.3M which will encompass those expenditures. At the September Board Meeting, the Finance Committee Meeting decisions which include funding methodology for new programs and/or expansion as well as emergency needs will be presented for ratification.

Mr. Dillinger asked if they were all approved.

Mr. Jaruszewski said only up to the $1.3M was approved in the budget for allocation.

Mr. Dillinger: Are we going to find on September 18th who is recommended for funding and who is not?

Mr. Jaruszewski said that recommendation is not available at this time. It is essentially ratification of that methodology process by the Board which will be applied to those on the list. The list will be brought to the Board’s attention and a budget allocation will be completed.

Mr. Dillinger: Assuming they are ratified, they will follow the new procedure at the new budget year.

Mr. Jaruszewski replied yes.

Mr. Mikurak asked if Bayfront opted out of IGT.

Mr. Jaruszewski said they wanted to continue to use the program but did not want to use the legal document format structure.

Mr. Mikurak said it was his understanding that the others could step up and have more access to any unused dollars.

Mr. Jaruszewski said the other significant participant in the program is All Children’s Hospital. They had received guidance that they had $8M however, $7.7M was excluded which brought them down to $300,000.

Commissioner Seel asked if Baycare and Community Health Centers were participating.

Mr. Jaruszewski replied yes.

Mr. Mikurak asked if Hospital Corporation of America and Baycare were at their maximum amount.

Mr. Jaruszewski replied yes.

Mrs. Edmonds asked if there was any other Comments or Questions.

Dr. Marcie A. Biddleman was asked to read the resolution regarding the budget.
RESOLUTION FY 14-15 - 2

TENTATIVE HEARING


WHEREAS, the Juvenile Welfare Board of Pinellas County, Florida, on September 10, 2014, held a public hearing as required by Florida Statute 200.065; and

WHEREAS, the Juvenile Welfare Board of Pinellas County, Florida set forth the appropriations and revenue estimate for the Budget for Fiscal Year 2014-2015 in the amount of $75,777,098;

NOW, THEREFORE, BE IT RESOLVED by the Juvenile Welfare Board of Pinellas County, Florida, that:

2. This resolution shall take effect immediately upon its adoption.

Mrs. Edmonds called for a motion and a second to adopt the budget resolution.

ACTION: Judge Gross moved to adopt the tentative budget ($75,777,098) for Fiscal Year 2014-2015; seconded by Mr. Mikurak.

Mrs. Edmonds called for any discussion from the Board. There was none.

ACTION: Joan Chamo, Executive Assistant, called on each Board member for their vote. The motion passed unanimously. No further discussion; motion carried.

IV. ADJOURNMENT

Mrs. Edmonds called for a motion to adjourn.

Mr. Aungst moved to adjourn at 5:43 PM.; seconded by Mrs. Rouson. No further discussion; motion carried.

Minutes Submitted by:

Brian Aungst, Jr.
Board Secretary
10/08/2014 (jc)
PRESENT: Maria Edmonds, Chair; Honorable Bob Dillinger; Judge Raymond Gross; Honorable Bernie McCabe; Michael Mikurak; Raymond Neri; Angela Rouson; Commissioner Karen Seel; Dr. James Sewell; Attorney Colleen Flynn

ABSENT: Brian Aungst, Jr.; Dr. Michael A. Grego

I. CALL TO ORDER

Mrs. Edmonds called the meeting to order at 5:18 PM. She introduced Mr. Brian Jaruszewski, JWB Chief Financial Officer.

II. PRESENTATION OF PROPOSED FISCAL YEAR 2014-2015 BUDGET

Mr. Jaruszewski presented an explanation on the Proposed Fiscal Year 2014-2015 Final Millage Rate.

Mrs. Edmonds stated the JWB Board will be voting to adopt the following:

A. Final Millage Rate for Fiscal Year 2014-2015 (.8981).

III. PUBLIC COMMENT

Mrs. Edmonds asked if anyone in the audience wished to address the Board.

Comments from the Public: Ms. Avery Slyker, a member of the North Community Council, thanked the JWB Board for everything they do and for the input and respect given to the Community Councils. Ms. Slyker said she has four grandchildren who have been helped by JWB funded services.

Comments from the Board: Mr. Mikurak thanked the Community Councils. He finds them to be energetic, focused, personal, and an important piece of the community.
IV. RESOLUTIONS

Mrs. Edmonds asked Dr. Biddleman to read the resolution regarding the millage.

RESOLUTION FY 14-15 - 3

FINAL HEARING


WHEREAS, the Juvenile Welfare Board of Pinellas County, Florida on September 18, 2014, adopted Fiscal Year 2014-2015 a Final Millage Rate following a public hearing as required by Florida Statute 200.065.

WHEREAS, the Juvenile Welfare Board of Pinellas County, Florida held a public hearing as required by Florida Statute 200.065; and

WHEREAS, the Gross Taxable Value for Operating Purposes not exempt from taxation within Pinellas County has been certified by the County Property Appraiser to the Juvenile Welfare Board as $59,767,624,833;

NOW, THEREFORE, BE IT RESOLVED by the Juvenile Welfare Board of Pinellas County, Florida, that:

1. The FY 2014-2015 operating millage rate for the Juvenile Welfare Board is .8981 mills which is greater than the rolled-back rate of 0.8474 mills by 5.98%.

2. This resolution shall take effect immediately upon its adoption.

Mrs. Edmonds called for a motion and a second to adopt the millage resolution. Mrs. Edmonds asked if there was any discussion from the Board. There was none.

ACTION: Dr. Sewell moved to adopt the millage resolution (.8981) for Fiscal Year 2014-2015; seconded by Mr. Mikurak.

Mrs. Edmonds then asked for a Roll Call.

ACTION: Joan Chamo, Executive Assistant, called on each Board member for their vote. The motion passed unanimously. No further discussion; motion carried.

Mr. Jaruszewski continued with his presentation on the Fiscal year 2014-2015 Final Budget.

Mrs. Edmonds asked if there were any comments from the public or the Board. There were none.

Dr. Biddleman was asked to read the resolution regarding the budget.
RESOLUTION FY 14-15 - 4

FINAL HEARING


WHEREAS, the Juvenile Welfare Board of Pinellas County, Florida, on September 18, 2014, held a public hearing as required by Florida Statute 200.065; and

WHEREAS, the Juvenile Welfare Board of Pinellas County, Florida set forth the appropriations and revenue estimate for the Budget for Fiscal Year 2014-15 in the amount of $75,777,098;

NOW, THEREFORE, BE IT RESOLVED by the Juvenile Welfare Board of Pinellas County, Florida, that:

1. The Fiscal Year 2014-15 Final Budget be adopted.
2. This resolution shall take effect immediately upon its adoption.

Mrs. Edmonds called for a motion and a second to adopt the budget resolution.

ACTION: Mr. Neri moved to adopt the final budget ($75,777,098) for Fiscal Year 2014-2015; seconded by Mr. Mikurak.

Mrs. Edmonds then asked for a Roll Call.

ACTION: Joan Chamo, Executive Assistant to the Board, called on each Board member for their vote. The motion passed unanimously. No further discussion; motion carried.

Mrs. Edmonds said this concludes the Agenda for this final of two TRIM Hearings.

V. ADJOURNMENT

Mrs. Edmonds called for a motion to adjourn.

Mr. Neri moved to adjourn at 5:31 PM.

Minutes Submitted by:

Dr. James Sewell, Vice Chair due to
Brian Aungst, Jr., Board Secretary’s
Excused Absence
10/08/14 (jc)
Board of Directors Meeting

October 8, 2014

Pinellas County Head Start Presentation

**Item III**

---

**Recommended Action:** Information Only

**Strategic Plan**

**Key Result Area:** Collaboration for Partnership and Community Impact

The Presentation is attached.
Pinellas County
Head Start/Early Head Start
Presentation
October 8, 2014

Lutheran Services Florida, Inc.

Amy Crumble, MPA
Executive Director

Dr. Heidi Greenslade, Ph.D., CGW
Director of Early Learning, Research, and Training

Dr. Janeel Shulmister, Ed.D
Deputy Director Pinellas Head Start/Early Head Start

Dr. Marie Mason, Ed.D, LCSW, MSM
Vice President for Performance Management
About Lutheran Service Florida

Background

- Lutheran Services Florida (LSF) is a statewide, non-profit, human services agency dedicated to helping all people in need regardless of religious affiliation, age or national origin. Headquartered in Tampa, the agency provides services to thousands of families daily in more than 60 programs located throughout Florida. Some of those programs include:
  - Head Start and Early Head Start;
  - Foster Care and Adoptions Case Management;
  - Youth Shelters and Family Crisis Counseling Programs;
  - Guardianship Program;
  - Housing, Employment, Refugee and Immigration Programs;
  - Ryan White AIDS Program;
  - Disaster Response Programs for victims of tornadoes, hurricanes, floods and other natural disasters;
  - Childcare Food Programs; and
  - Mental Health and Substance Abuse Services for 21 Counties.
LSF Children & Head Start Services

➢ Since 1982, LSF has operated Head Start in Belle Glade with PEPPi (Preschool Enrichment Program with Parental Involvement)

➢ Largest Head Start Grantee in the Southeastern United States and one of the largest in the country, largest provider that offers full-day and full-year (225 days per year)

➢ LSF currently services Head Start programs in Duval, Hillsborough, Palm Beach, and Pinellas counties

➢ Employs 1,300 full-time and contracted employees

➢ LSF is funded for approximately 6,000 Head Start Children

➢ 87 licensed child-care centers, 60 family child-care homes, 127 home-based infants and toddlers, 48 pregnant moms

➢ Over 4 Million meals served per year
Some of our Partners Include

- Direction for Living
- Pinellas County Public Schools
- Pinellas County Urban League
- R’Club
- Building Blocks
- Lew Williams Center
- St Pete College
- Early Learning Coalition
- Juvenile Welfare Board
- USF St. Petersburg

- Pinellas Technical College
- Family Enrichment Services
- United Way
- Eckerd Community Alternatives
- Kiwanis
- Parent Support for Education Council
- The Kidz Club
- Department of Health Pinellas
Closing the Achievement Gap

- On July 1, 2013, LSF became the new Head Start/Early Head Start grantee for Pinellas County along with community partners.

- LSF expanded the program to full-day full year by adding an additional two hours per day and increasing the days from 165 to 225 per school year beginning August 2014.

- LSF is currently funded for approximately 1,600 children in targeted poverty areas throughout Pinellas County: 1,442 Head Start children and 158 Early Head Start infants and toddlers.
Closing the Achievement Gap

- LSF employs ~320 Staff in Pinellas
- Increased teacher salaries by 11% to obtain experienced and credentialed teachers
- LSF increased the qualifications and salaries of Family Engagement Staff from 15-30%
- Hired PhD and Master Level Education Managers to provide coaching and supervision to teaching staff.
- Reduced caseloads of Family and Community Engagement Staff from 100 per worker to 48 per worker.
Parent and family engagement in Head Start/Early Head Start is about building relationships with families that support family well-being, strong relationships between parents and their children, and ongoing learning and development for both parents and children. Therefore, we have activities that target the following:

- Male Involvement Program: “aMen”, A Man Everybody Needs which focuses on males engaged in their child’s development
- Women Engagement Program: “LOVE”, Ladies of Victory and Empowerment
- Family Literacy and Financial Literacy
- Parent Training: Advocacy, Leadership, Parenting Skills, Goal Setting, Family Activities, and Professional/Career Development
Parent Education & Support

Over the past year our parents have increased their engagement as learners through the use of educational and supportive services including:

- English as a second language (ESL) training
- Adult education programs
- Job trainings
- Parenting education
- Marriage education
Parent Education & Support
Pinellas Winter-Spring 2014

- ESL Training
- Adult Education
- Job Trainings
- Parenting Education
- Marriage Education
Services to Families

Services to Families 2013-2014
Pinellas Head Start

- Emergency/Crisis Intervention: 5%
- Mental Health Services: 43%
- Adult Education: 28%
- Substance Abuse Prevention: 45%
- Child Abuse and Neglect: 11%
- Child Support Assistance: 16%
- Assistance to Families of Incarcerated Individuals: 18%
- Marriage Education: 26%

Services to Families 2013-2014
Pinellas Early Head Start

- Housing Assistance: 89%
- English as Second Language (ESL) Training: 71%
- Job Training: 60%
- Substance Abuse Treatment: 53%
- Domestic Violence: 41%
- Health Education: 3%
- Parenting Education: 14%
- 1% Other
A Closer Look between Family Outcomes & School Readiness Goals

• The Parent, Family, and Community Engagement Framework is the beginning to School Readiness. When Parents and Families have positive, goal oriented relationships, the Child Outcomes increase with the focus on children:
  – Being Ready for School
  – Sustaining Development
  – Learning Gains through the 3rd Grade
3 Pillars Leading to Child Outcomes

Program Foundations

Program Impact Areas

Family Engagement Outcomes

Child Outcomes
Child Outcomes

2-3 Year Olds Growth

- Social Emotional
- Physical
- Language
- Cognitive
- Literacy
- Math

Fall
Winter
Spring
Child Outcomes

Three Year Old Growth

Social Emotional
Physical
Language
Cognitive
Literacy
Math

Fall
Winter
Spring

100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
Four Year Old Growth

Child Outcomes

Social Emotional
Physical
Language
Cognitive
Literacy
Math

Fall
Winter
Spring

0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%
Conclusion

Families play a critical role in helping their children be ready for school and for a lifetime of academic success. The Child Outcomes show that keeping families engaged, support their children’s on-going learning and development. The Child Outcomes report shows steady gains in all of the domains from Fall to Spring. The gains that the children have made are in steady correlation with the level of engagement in the Education and Training activities attained by the parents from Fall to Spring. This ensures that our children are ready for Kindergarten and have early school success.
Questions

???
Recommended Action: Information Only

Strategic Plan
Key Result Area: Increasing Organizational Capacity

Background:

In March 2013, the JWB Board approved a strategic plan for 2013 through 2016. The plan focuses on five result areas:

1. Funding for Results through Programs and Services
2. Performance Improvement
3. Collaboration and Partnerships for Community Impact
4. Increasing Organizational Capacity
5. Community Awareness of JWB’s Benefit

During the past fiscal year, JWB leadership and staff have proactively used the plan to inform decisions, priorities and allocation of staff time and effort.

Attached is a brief summary of selected accomplishments in each of the focus areas.

Staff Resource: Mary Grace Duffy, Ed.D.
PROGRESS ON THE JWB STRATEGIC PLAN
FY ’13-‘14
OCTOBER 2014
Funding for Results through Programs and Services

GOAL 1: Initiate and fund programs and services that demonstrate results in JWB's three focus areas

Objectives: Fund evidence-based and promising practice programs and services; invest in innovative ideas and partnerships for programs and services; and engage with providers and partners to design and deliver quality programs and services.

- Expanded the successful Fairmont Park Children’s Initiative to four other schools in collaboration with the Pinellas County School District and Suncoast Center

- Completed the development and celebrated the opening of the Lew Williams Early Childhood Center with Pinellas County Schools, R’Club and Lutheran Family Services

- Redesigned community-based Out-of-School Time (OST) programming to allow for more customization in meeting needs; issued RFP and awarded contract to a coordinating agency in South Pinellas County; brought OST operations and oversight in-house

- Initiated Pinellas County Preventable Child Death Campaign with the publication of a special supplement on child safety focusing on the three leading causes of preventable child death: drowning, unsafe sleep, and acute head trauma; entered into an agreement with DCF, Eckerd, and the Children’s Board for a multi-year regional campaign

- Engaged in comprehensive program review as initial step in revised portfolio review process

- Implemented wraparound services and evaluation approach for the Summer Bridge and Promise Time programs in collaboration with the Pinellas County School District
Performance Improvement

GOAL 2: Evaluate and analyze the effectiveness and impact of programs and approaches to inform decision making and public policy

Objectives: Ensure that JWB funded interventions are targeted to and serving children appropriately; determine whether JWB funded interventions promote child well-being and demonstrate sustainable outcomes; use data to drive funding decisions and develop policy; and assure system-wide communication of efforts to improve community-level outcomes.

- Initiated a JWB writing group to disseminate research findings via external communication strategies (i.e. social media, website, Constant Contact e-blasts and e-newsletters, publications and news releases, and news stories)
- Created Data Committee to review JWB data agreements; establish parameters for data kept in JWB Data Warehouse; identify analytics to guide the decision-making process
- Accepted Anne E. Casey grant to use integrated data to study chronic absenteeism in Pinellas County schools
- Revised and implemented new approach to the Point-in-Time Study with the Homeless Leadership Board
Collaboration and Partnerships for Community Impact

GOAL 3: Collaborate with other entities to improve the lives of children and families in Pinellas County

Objectives: Facilitate relationships promoting collaboration and collective impact, through broad cross-sector engagement focused on achieving significant community change; facilitate robust systems for decision-making; and mobilize stakeholders to respond to emerging needs.

- Continued the development of the Family Services Initiative to include more collaborative partners; initiated an utilization review process
- Revitalized the Administrative Forum in conjunction with the Pinellas Health and Human Services Leadership Board
- Sponsored FOCUS Conference with a network of faith-based organizations and community providers
- Co-sponsored annual conference with the Hispanic Outreach Center
- Maintained consistent communication with Pinellas Legislative Delegation regarding JWB’s Legislative Priorities and issues affecting JWB partners and funded agencies
- Participated in national, state, and local organizations congruent with and supportive of our mission, enabling staff to share information about JWB, its programs and services, and the needs of children and families in Pinellas County
Increasing Organizational Capacity

GOAL 4: Expand Organizational Capacity

Objectives: Ensure that staffing and resources match the needs of the organization to fulfill its mission; become a learning organization in order to effectively improve staff performance, interpret information, adapt to emergent needs, and achieve outcomes; plan, utilize, and maintain a deliberate approach to respond to organizational change, and emerging internal and external challenges.

- Successfully achieved COA accreditation
- Transitioned from ADP to Paycor for greater payroll service functionality and efficiency
- Fully implemented GEMS data information system; completed transition from SAMIS
- Issued RFP and awarded contract for insurance broker for employee benefits
- Completed bi-annual salary survey and compensation study
- Developed a process for in and out of cycle funding requests
- Established a business contracts unit; staff became certified in procurement
- Reorganized Finance Department and successfully completed search for new CFO
Community Awareness of JWB’s Benefit

GOAL 5: Continue to enhance perception of JWB as a valued community resource

Objectives: Equip and engage staff to serve as ambassadors and advocates for JWB and the children and families of Pinellas County; Reach out to a diverse and broad community audience with the JWB message; and expand JWB’s sphere of influence

- Developed key messaging and palm card to support JWB’s branding and public awareness efforts
- Developed JWB communications plan to include traditional and social media; internal and external communication
- Increased positive newspaper articles and mentions about JWB
- Expanded the Cooperman-Bogue KidsFirst luncheon; attracted twice the number of participants as previously attended
- Issued RFP and awarded work for the development of a new JWB logo
- Participated in the nationwide Make a Difference Day to benefit the Neighborhood Family Centers
Board of Directors Meeting
October 8, 2014

Legislative Report

Item IV.B.

**Recommended Action:** Information Only

**Strategic Plan**
**Key Result Area:** Collaboration for Partnership and Community Impact

The Legislative Report will be distributed at the meeting.

Staff Resource: Debra A. Prewitt
Recommended Action: Information Only

Strategic Plan
Key Result Area: Collaboration for Partnership and Community Impact

Extended Foster Care for Disabled Youth to Be Clarified

A 2013 law (SB1036) extended the option of youth staying in foster care to age 22 for people with disabilities. Before the law, which went into effect on January 1, 2014, severely disabled foster kids turning 18 would be eligible for what is known as Agency for Persons with Disabilities (ADP) Medicaid "home- and community-based" services waiver on an emergency basis.

Since the passage of SB 1036, it is unclear which services for disabled young adults in the foster-care system would be covered under the APD waiver and which by the privatized community-based care agencies, who receive their funding through the Department of Children and Families. The Department of Children and Families, ADP, and Sen. Nancy Detert (R- Venice) have agreed to work on a clarifying the law during the 2015 Legislative Session.

Federal Law Mirrors Florida Child Welfare Normalecy Bill

The federal "Preventing Sex Trafficking and Strengthening Families Act," was signed by President Obama on September 30, 2014 and includes language modeled after what is known in Florida as the "normalecy" bill. SB 164 which passed the Florida Legislature in 2013, gave foster parents more authority in approving normal activities for foster kids, such as playing sports, sleeping over at friends' homes, or just attending the prom.

Title II of the federal act reauthorizes the Adoption Incentive Fund for states that complete timely adoptions, supports normalcy for foster parents in the home setting and in child care under a “reasonable and prudent parent” provision, allowing foster children to be more like other kids. It adds an age-appropriate activities requirement for youth that are likely to remain in foster care. The measure also protects children from sex trafficking by requiring state agencies to identify and determine the appropriate services for child victims or those at risk of becoming victims. States are required to develop protocols to locate and respond to youth who run away from foster care.

The federal act also extended the Family Connection Grants Program thorough FY 14-15. This will benefit The Children’s Home KinTech program grant that provides navigators to assist relatives in accessing services for the Kinship Care youth under their supervision.
Sunshine State Survey

The 2014 Sunshine State Survey represents a continuation of a 1999 public policy survey coordinated by Leadership Florida. The 2014 survey is the first release for the University of South Florida College of Arts and Sciences, School of Public Affairs, under the direction of Susan A. McManus, Ph.D. The survey was conducted using the same company, A. C. Nielsen Company, a national survey research firm located in Oldsmar, Florida which is known for conducting survey research to the highest and best industry standards. Results of this survey are based on 1,875 telephone interviews conducted July 30, 2014 through August 15, 2014 with a random sample of adults, aged 18 and older, residing in State of Florida households. The survey has been released in sections.

Below are two survey results included in The Biggest Divide, Data Release Summary 1, released on September 11, 2014:

![Survey Results](image)

**Notes:** Total may not add up to 100% due to rounding. Responses of “All Equally” and “Other” were volunteered by respondents.

**Survey Analysis**

- Floridians see political differences as the deepest divide. Nearly half (45%) identify either Partisan differences (D v R)—28%,
- They see differences between Elected Officials vs. the Average Citizen—17%, as the sharpest dividing line.
- While the income gap ranks third (rich v poor) –16%
- Race/ethnic divides are the fourth most cited divide –12%
- Citizens see far fewer divides along gender, age, religious, sexual preference, or citizenship status lines.
Overview of Results:
• This is the first time the question of what makes it difficult to find solutions has been asked in an issue survey statewide.

• 45% of respondents believe that politics more than race, religion, gender, age, sexual preference, or citizenship status divides Floridians.

• The five most-cited issues account for 80% of the perceived divides in the state, meaning that there is some consensus as to what are the challenges to problem solving in the state.

Overall Performance of Business, Government, Nonprofit Leaders

![Graph showing performance ratings of business, government, and nonprofit leaders](image)

**Note:** Totals may not add to 100% due to rounding.

Overview of Results

• Public opinion of business leaders is continuing to improve after the Great Recession. Approval of state business leader performance has increased to 46% this year from 40% in the 2012 Leadership Florida Survey.

• Opinion is split on the overall performance of government leaders, with 28% rating it “Good/Excellent” and 26% rating it “poor.” Fully 44% rate government leader performance as “fair.”

• Opinions of social service/nonprofit leaders have risen to the highest point in 8 years at 43% approval (“good” and “excellent”), matching the approval level in the 2006 Leadership Florida Survey. Over the entire time that the question has been asked, the approval ratings of nonprofit sector leaders have remained consistent, never falling below 38% (2008 Leadership Florida Survey).

Link to the Sunshine State Survey webpage with details on the 2014 Results, upcoming releases, methodology, and survey weighting: [http://sunshinestatesurvey.org/results/](http://sunshinestatesurvey.org/results/)

Staff Resource: Debra A. Prewitt, MPA
Board of Directors Meeting
October 8, 2014

Early Learning Coalition Report

Item IV.C.

Recommended Action: Information Only

Strategic Plan
Key Result Area: Performance Improvement

The Early Learning Coalition Report is attached.

Staff Resource: Judith Warren
As of August 31, 2014 we are projecting a small deficit of approximately $15,947 in School Readiness. We are continuing to enroll economically disadvantaged children ages birth - 5 from the waiting list as funding allows.
PERFORMANCE REPORT
August 2014

Total Children Served
10,771

Total Children Paid for in August

**SCHOOL READINESS**
Children Served
5,752

**VOLUNTARY PREKINDERGARTEN**
Children Served
4,983

**TEEN PARENT**
Children Served
36

---

**SR Enrollment Priorities**

We continuously enroll new children in Priorities 1 & 2 for School Readiness services. New children are enrolled from Priority 3 based on available funds.

- **Priority 1:** TANF Recipients younger than 13 years old
- **Priority 2:** At-risk children younger than 9 years old
- **Priority 3:** Economically disadvantaged birth to kindergarten entry

All children currently in care remain in care as long as eligibility requirements are met. We are currently not enrolling Priorities 4 – 9.

---

**SR Wait List**

- **Priority 3:** Economically Disadvantaged birth to kindergarten entry
  - 2,842
- **Priority 6:** Economically Disadvantaged younger than 13 years old
  - 2,034
- **Wait List Total**
  - 4,876

---

**SR Children Served**

![Graph showing SR Children Served from Sept to Aug]

- Enrollment
- Goal

---

53
SR Gold Seal Providers

48 Centers
8 FCCH

15.4% of SR children attend Gold Seal Accredited care.

Elc Budget and Expenses Year to Date Comparison

| Budget    | $45,619,119 |
| Expenses  | $6,358,089  |

ELC Agency Expenses Year to Date

85%

Step 1 Self-Study
Step 2 Self-Assessment
Step 3 Candidacy
Step 4 Meeting & Maintaining Standards

Cohort 1 3 Centers
Cohort 2 4 Centers

Accreditation Assistance Project Progress

26 AAP teachers are working towards formal education
21 St. Petersburg College
4 Florida Child Care Professional Certification (FCCPC)
1 National Child Development Associate (CDA)

SR Program Expenses Year to Date

86%

Data as of August 31, 2014
Board of Directors Meeting

October 8, 2014

ECA Community Based Care Report

Item IV.D.

Recommended Action: Information Only

Strategic Plan
Key Result Area: Collaboration and Partnerships for Community Impact

The Eckerd Community Alternatives Data Reports are attached.

Staff Resource: Jeanine Evoli
### Total children in licensed out of home care settings

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total children in licensed out of home care settings</td>
<td>708</td>
<td></td>
</tr>
<tr>
<td>(All licensed settings, paid or not)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Total children in out of circuit licensed settings

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total children in out of circuit licensed settings</td>
<td>149</td>
<td></td>
</tr>
</tbody>
</table>

### Percentage of population

<table>
<thead>
<tr>
<th>Description</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>21.00%</td>
</tr>
</tbody>
</table>

### Profile of Children out of Circuit by type of setting

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Specialized Placements</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>By type of placement</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>APD</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>Medical</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Nursing Home</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Mental Health</td>
<td>85</td>
<td></td>
</tr>
<tr>
<td>Level 2</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>Level 1</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>STGH</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>TFC</td>
<td>21</td>
<td></td>
</tr>
<tr>
<td>SIPP</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>GH with therapeutic overlay</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>Mental Health Transitional</td>
<td>8</td>
<td></td>
</tr>
<tr>
<td>Sexualized Issues Focus</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td><strong>DJJ Involved/Cross over/Commitment</strong></td>
<td>12</td>
<td>8%</td>
</tr>
<tr>
<td><strong>Group Home (foster parent model) sibling</strong></td>
<td>23</td>
<td>15%</td>
</tr>
<tr>
<td><strong>Traditional ECA Licensed homes</strong></td>
<td>18</td>
<td>12%</td>
</tr>
<tr>
<td><strong>Maternity Settings</strong></td>
<td>1</td>
<td>1.00%</td>
</tr>
</tbody>
</table>

### 100%
<table>
<thead>
<tr>
<th>AGENCY</th>
<th>CASES</th>
<th>SIBLING GROUPS</th>
<th>PLACED GROUPS</th>
<th>SEPARATED GROUPS</th>
<th>PERCENT SEPARATED</th>
<th>Group Size (separated siblings)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>234YFA-PASCO-YOUTH &amp; FAM ALTERNATIVE</td>
<td>562</td>
<td>254</td>
<td>216</td>
<td>38</td>
<td>14.96%</td>
<td>16</td>
</tr>
<tr>
<td>235DFL-TEAM 1</td>
<td>197</td>
<td>77</td>
<td>58</td>
<td>19</td>
<td>24.67%</td>
<td>12</td>
</tr>
<tr>
<td>235DFL-TEAM 2</td>
<td>141</td>
<td>49</td>
<td>37</td>
<td>12</td>
<td>24.48%</td>
<td>5</td>
</tr>
<tr>
<td>235DFL-TEAM 3</td>
<td>100</td>
<td>34</td>
<td>24</td>
<td>10</td>
<td>29.41%</td>
<td>5</td>
</tr>
<tr>
<td>235LSF-TEAM 1</td>
<td>134</td>
<td>51</td>
<td>44</td>
<td>7</td>
<td>13.72%</td>
<td>5</td>
</tr>
<tr>
<td>235LSF-TEAM 2</td>
<td>177</td>
<td>68</td>
<td>59</td>
<td>9</td>
<td>13.23%</td>
<td>6</td>
</tr>
<tr>
<td>235LSF-TEAM 3</td>
<td>172</td>
<td>55</td>
<td>48</td>
<td>7</td>
<td>12.72%</td>
<td>5</td>
</tr>
<tr>
<td>23ECKD</td>
<td>1483</td>
<td>588</td>
<td>486</td>
<td>102</td>
<td>17.34%</td>
<td>54</td>
</tr>
</tbody>
</table>
Plan Status and Site Visit Summaries

Item IV.E.

STATUS OF FUNDED AGENCY WRITTEN PLANS

<table>
<thead>
<tr>
<th>Agency/Program</th>
<th>Type of Plan</th>
<th>Subject of Plan</th>
<th>Beginning Date</th>
<th>Completion Date</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

AGENCY SITE VISIT SUMMARIES

Site visits are conducted annually and are a means to evaluate performance, monitor program delivery, and recommend improvements, as necessary. Program deficiencies may result in a written plan of action being issued which is developed in collaboration with agency staff with specific steps and timelines to address identified items.

Operation PAR
Suncoast Center, Inc.

Staff Resource: Karen Woods
Agency: Operation PAR
Program: Cornerstone of Successful Achievement (COSA)

Contract Manager: Karen Woods, LMHC
Researcher: Deb Volk

Site Visit Dates: March 20th and 27th, 2014
Site Visit Report Date: May 30th, 2014

PROGRAM DESCRIPTION
COSA, which is an acronym for "Cornerstone of Successful Achievement," is a multifaceted substance abuse treatment program which is designed to empower recovering parents who are involved, or at risk of involvement, with the child welfare system. Per COSA's FY 11-12 program methodology, "COSA uses a gender specific, multidisciplinary approach to addiction treatment that integrates parenting and therapeutic child development interventions that strengthen parent [and] child bonds." Through day treatment, outpatient treatment, early intervention and continuing care, parents work to achieve individualized treatment goals and achieve lasting sobriety. Child care staff at the Child Development and Family Guidance Center work to assess COSA participants' children's developmental needs, due to possible substance exposure, and to educate parents on basic child development and effective parenting skills. The parents' engagement in their children's early education is expected.

STRATEGIC FOCUS AREA: Prevention of Child Abuse and Neglect

FISCAL SNAPSHOT:
- The agency has an annual budget of $26,759,856* of which Juvenile Welfare Board (JWB) directly contracts for $742,925. This includes COSA and Motivating New Moms.
- Operation PAR's COSA program is funded by JWB for $584,283 which represents 42% of the total program budget, which is $1,389,078.
- COSA is funded by a cost reimbursement contract.
- In FY 12-13, Operation PAR lapsed $11,590, 3% of their JWB program allocation for COSA.
- Average cost per participant during FY 12-13 was $2,641
  (Total program budget-$1,389,078 /Primary participants-526)
- General and special conditions related to fiscal and personnel file review are conducted during the fiscal site visit conducted by CliftonLarsonAllen and will be reported under separate cover.

*Based on information in FY 11-12 methodology regarding Operation PAR's FY 09-10 financial audit.
PROGRAM OUTCOMES:

<table>
<thead>
<tr>
<th>Performance Measure Description</th>
<th>FY 12-13</th>
<th>Target Level%</th>
<th>Actual Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Youth age 0-5 who participate in this program will be screened for developmental delays with the Ages and Stages Questionnaire (ASQ-3). Providers will perform the ASQ assessments when the child reaches the appropriate age for assessment (at least every four (4) months up to age two and every six (6) months thereafter). Adjusting age for prematurity is necessary if a child was born more than 3 weeks before his or her due date and is chronologically under 2 years of age. Program staff will document in case records whether assessment was completed or not completed and enter data into the JWB data collection system as it is collected (post).</td>
<td></td>
<td>95%</td>
<td>100%</td>
</tr>
<tr>
<td>Adults who participated in this program will not use substances as measured by independent verification with random alcohol and drug screening. Program staff will enter individual random screening test outcomes into the JWB data collection system on a quarterly basis.</td>
<td></td>
<td>70%</td>
<td>78%</td>
</tr>
<tr>
<td>Ninety percent (90%) of youth will have no new verified report of abuse and/or neglect during program participation as measured by independent verification with Florida Safe Families Network (FSFN). JWB will complete the analysis and enter aggregate results into the JWB data collection system.</td>
<td></td>
<td>90%</td>
<td>100%</td>
</tr>
<tr>
<td>Eighty-five percent (85%) of youth who have completed the program will have no new verified report of abuse and/or neglect for a period of twelve (12) months following program participation as measured by independent verification with Florida Safe Families Network (FSFN). JWB will complete the analysis and enter aggregate results into the JWB data collection system.</td>
<td></td>
<td>85%</td>
<td>89%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Contracted Service Levels FY 12-13</th>
<th>Target Level</th>
<th>Actual Service Level</th>
<th>% Achieved</th>
</tr>
</thead>
<tbody>
<tr>
<td>Primary Youth</td>
<td>44</td>
<td>69</td>
<td>156.82%</td>
</tr>
<tr>
<td>Primary Adults</td>
<td>360</td>
<td>457</td>
<td>126.94%</td>
</tr>
<tr>
<td>Total Primary Participants</td>
<td>404</td>
<td>526</td>
<td>130.20%</td>
</tr>
</tbody>
</table>

QUALITY INDICATORS:
- The Child Development and Family Guidance Center is striving to meet the eight quality components identified by JWB as important for a quality early child care environment. They have recently been selected to participate in the Early Learning Coalition’s Accreditation Assistance Project, with a goal of achieving accreditation by the National Association for the Education of Young Children (NAEYC). NAEYC is a benchmark for high quality early learning for children between birth and age five.
• OPAR is currently CARF accredited.
• The Child Development and Family Guidance Center has long-term employees which creates an environment for relationship formation between staff and children.

<table>
<thead>
<tr>
<th>Standard</th>
<th>Fully Meets</th>
<th>Partially Meets</th>
<th>Needs Improvement</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract General Conditions &amp; Special Conditions (13 indicators)</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Methodology (14 indicators)</td>
<td>X</td>
<td>X</td>
<td></td>
<td>Waitlist</td>
</tr>
<tr>
<td>Contract Service Levels, Measurable Objectives, &amp; Other Deliverables (11 indicators)</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Staff and/or Volunteer Management (4 indicators)</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Data Collection &amp; Reporting (4 indicators)</td>
<td>X</td>
<td></td>
<td></td>
<td>Consistency of address information across data systems</td>
</tr>
<tr>
<td>Quality Assurance/Program Management (11 indicators)</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Technical Assistance Items:

Staff of JWB and PAR COSA worked to further develop of procedure outlining the prioritization of children for admission to the COSA preschool. While eligibility criteria had been in place, a waitlist of children and how those children are prioritized needed to be in place. This was accomplished during the program review.

Issue:

There was no waitlist entered in the JWB data system, a requirement of the program.

Requirement:

Keep an internal waitlist of children waiting for child care services.

Issue:

In 54% of files reviewed, discrepancies occurred across data systems in address information for participants.

Requirement:

Ensure consistency and accuracy of address information across data systems and all programs.
Issue:

Releases of information for COSA contain all required elements, including an expiration date. However, the expiration does not include a time frame post discharge which would be necessary in order to review client information post discharge.

Recommendation:

Revise release of information forms to include a time period one year post discharge from the program.

Issue:

COSA includes three parenting services to parents of the program. While this programming is robust, the methodology is unclear as to the specific differences between these programs and how program staff determine which participants receive which parenting service.

Recommendation:

Further develop the methodology to include more specific descriptions of the various parenting services, which participants receive which service and how those determinations are made.
JUVENILE WELFARE BOARD OF PINELLAS COUNTY

COMPLIANCE & QUALITY REVIEW REPORT

Agency: Operation PAR
Program: Motivating New Moms

Contract Manager: Karen Woods, LMHC
Researcher: Deb Volk, MPA

Site Visit Dates: March 20th and 27th, 2014
Site Visit Report Date: May 30th, 2014

PROGRAM DESCRIPTION
Operation PAR's Motivating New Moms is a program serving substance abusing mothers, during pregnancy and post-partum, and adolescents of child-bearing age by providing prevention screening, education, support, case management and referrals for substance abuse treatment and other community resources. The program utilizes multiple evidence-based models to provide individualized services to participants based on the identified needs of the participants and the desired outcomes. Services include the following:

- Screening/Brief Intervention/ Referral to Treatment: New mothers, who have been identified by NICU staff, receive parenting education and support, linkage to community resources and substance abuse treatment. Mothers' needs are assessed to best develop a treatment plan.
- Intervention Groups: A structured program, with a staff to participant ratio of 1:15, of weekly sessions which include parenting curricula, Cognitive Behavioral Therapy, and skill development to assist children with trauma. These groups are focused on mothers involved in the child welfare system with a goal of reducing risk factors, increasing protective capacity and completing dependency case plan activities.
- Engagement Groups: A structured program, with a staff to participant ratio of 1:15, of weekly sessions which include Cognitive Behavioral Therapy to change perception about treatment, prior to the beginning of substance abuse treatment.
- Screening/Brief Intervention/ Referral to Treatment (2): Screening of male and female adolescents who abuse alcohol or drugs, are involved in the child welfare system and report to emergency rooms for care, and links them to appropriate services.
- Case Management: Participants receive targeted case management to assist with linkage to community resources and substance abuse treatment, as well as planning and assistance toward reaching child welfare system goals established in dependency case plans.

Referrals to Motivating New Moms are received through the child welfare system or by medical staff at delivery in a Federally Qualified Health Center (FQHC) or post-partum from a Neonatal Intensive Care Unit (NICU). Referral sources contribute to determining into which service component a participant fits. The focus of all service components of Motivating New Moms is to impact sobriety during pregnancy, work toward healthier birth outcomes and prevent initial, or further, Child Welfare System involvement.

STRATEGIC FOCUS AREA: Prevention of Child Abuse and Neglect

FISCAL SNAPSHOT
- The agency has an annual budget of $26,759,856* of which Juvenile Welfare Board (JWB) directly contracts for $742,925. This includes Motivating New Moms and Cornerstone of Successful Achievement, which is familiarly known in the community as COSA.
- Operation PAR's Motivating New Moms is funded by JWB for $158,642 which represents 98% of the

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* Figures may be subject to variation and should be verified with the latest financial reports.
total program budget $161,858.
- COSA is funded by a cost reimbursement contract.
- In FY 12-13, Operation PAR lapsed $16,282.43, 10.3% of their JWB program allocation for Motivating New Moms.
- Average cost per participant during FY 12-13 was $2,187.
  (Total program budget- $161,858/ Primary participants- 74)
- General and special conditions related to fiscal and personnel file review are conducted during the fiscal site visit conducted by Clifton Larson Allen and will be reported under separate cover.

*based on information in FY 11-12 methodology regarding Operation PAR's FY 09-10 financial audit.

PROGRAM OUTCOMES:

<table>
<thead>
<tr>
<th>Performance Measure Description</th>
<th>Target Level%</th>
<th>Actual Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sixty percent (60%) of adults will have improved their Expectations of Children sten scores from pretest to posttest as measured by the Adult-Adolescent Parenting Inventory- 2 (AAPI-2). JWB will complete the analysis and enter aggregate results into the JWB data collection system.</td>
<td>60%</td>
<td>63%</td>
</tr>
<tr>
<td>Fifty-five percent (55%) of adults will have improved their parental Empathy Towards Children's Needs sten scores from pretest to posttest as measured by the Adult-Adolescent Parenting Inventory- 2 (AAPI-2). JWB will complete the analysis and enter aggregate results into the JWB data collection system.</td>
<td>55%</td>
<td>63%</td>
</tr>
<tr>
<td>Sixty percent (60%) of adults will have improved their Use of Corporal Punishment sten scores from pretest to posttest as measured by the Adult-Adolescent Parenting Inventory- 2 (AAPI-2). JWB will complete the analysis and enter aggregate results into the JWB data collection system.</td>
<td>60%</td>
<td>66%</td>
</tr>
<tr>
<td>Forty percent (40%) of adults will have improved their Parent-Child Family Roles sten scores from pretest to posttest as measured by the Adult-Adolescent Parenting Inventory- 2 (AAPI-2). JWB will complete the analysis and enter aggregate results into the JWB data collection system.</td>
<td>40%</td>
<td>51%</td>
</tr>
<tr>
<td>Fifty percent (50%) of adults will have improved their Children's Power and Independence sten scores from pretest to posttest as measured by the Adult-Adolescent Parenting Inventory- 2 (AAPI-2). JWB will complete the analysis and enter aggregate results into the JWB data collection system.</td>
<td>50%</td>
<td>51%</td>
</tr>
<tr>
<td>The Nurturing Skills Competency Scale — long form (NSCS) will be administered to all primary participants attached to the MnM component at program entry. The NSCS – long form will be administered to all primary participants who have completed the Nurturing Parenting curriculum as part of the MnM program. All data will be entered into the Family Development Resources assessing parenting web-based data collection site and exported to JWB Sharepoint in Excel format by March 1, 2014 and September 1, 2014 or upon request of JWB.</td>
<td></td>
<td>MET</td>
</tr>
</tbody>
</table>
Ninety percent (90%) of adults will have no new verified report of abuse and/or neglect during program participation as measured by independent verification with Florida Safe Families Network (FSFN). JWB will complete the analysis and enter aggregate results into the JWB data collection system.

<table>
<thead>
<tr>
<th></th>
<th>90%</th>
<th>94%</th>
</tr>
</thead>
</table>

Eighty-five percent (85%) of adults who have completed the program will have no new verified report of abuse and/or neglect for a period of twelve (12) months following program participation as measured by independent verification with Florida Safe Families Network (FSFN). JWB will complete the analysis and enter aggregate results into the JWB data collection system.

<table>
<thead>
<tr>
<th></th>
<th>85%</th>
<th>93%</th>
</tr>
</thead>
</table>

(Current year projections typically not to be included in report, include if relevant)

<table>
<thead>
<tr>
<th>Contracted Service Levels FY 12-13</th>
<th>Target Level</th>
<th>Actual Service Level</th>
<th>% Achieved</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Primary Participants</td>
<td>37</td>
<td>74</td>
<td>200.00%</td>
</tr>
</tbody>
</table>

QUALITY INDICATORS:

- File documentation was found to be comprehensive.
- Programming is evidence-based
- OPAR is currently CARF accredited through June of 2016.
- Observation of a home visit revealed excellent engagement of the participant. Also observed was good balance of instruction utilizing the curriculum and dialogue surrounding the current needs of the family.

<table>
<thead>
<tr>
<th>Standard</th>
<th>Fully Meets</th>
<th>Partially Meets</th>
<th>Needs Improvement</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract General Conditions &amp; Special Conditions (13 indicators)</td>
<td></td>
<td></td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Program Methodology (14 indicators)</td>
<td></td>
<td></td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Contract Service Levels, Measurable Objectives, &amp; Other Deliverables (11 indicators)</td>
<td></td>
<td></td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Program Staff and/or Volunteer Management (4 indicators)</td>
<td></td>
<td></td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Data Collection &amp; Reporting (4 indicators)</td>
<td></td>
<td></td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Quality Assurance/Program Management (11 indicators)</td>
<td></td>
<td></td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Consistency of address information across data systems
Issue:

In 54% of files reviewed, discrepancies occurred across data systems in address information for participants.

Requirement:

Ensure consistency and accuracy of address information across data systems and all programs.

Executive Director
Program: Family Services

Site Visit Dates: June 16th through June 20th, 2014   Site Visit Report Date: July 21, 2014

PROGRAM DESCRIPTION:

Family Services provides a variety of interventions ranging from child abuse prevention and advocacy, family and individual counseling, substance abuse services, trauma services, mental health and psychiatric services and early childhood services. All are designed to improve the behavioral health, stability, and overall level of functioning of families and children by using comprehensive, strength and evidenced-based interventions. Participants can access services through a central intake process that ensures the right service at the right location is made available without barriers and in a timely manner.

The Family Services program has multi-levels of care which are provided in agency facilities, community-based locations, hospitals, correctional facilities, and clients' homes. They include:

Prevention:
- Early childhood services
- Supportive individual and family therapy
- Parent education, mentoring and counseling

Treatment:
- Family counseling and case management
- Intensive individual and family therapy
- Mental health and psychiatric treatment
- Trauma Services
- Substance abuse services:
  - Children's substance abuse outpatient and intervention
  - Adult substance abuse counseling and support

Advocacy and ongoing support:
- Resource referral and coordination
- Targeted case management for children and adults

The Total Family Strategy (TFS) program is the agency's major program within FS, and it provides services in all three facets of the above continuum of care.
STRATEGIC FOCUS AREA: Prevention of child abuse and neglect

FISCAL SNAPSHOT

- The agency has an annual budget of $19,894,822, of which the Juvenile Welfare Board (JWB) directly contracts for $4,483,742. Family Services (FS) is funded by JWB for $4,283,742, which represents 67% of the total program budget of $6,406,996. The remaining $200,000 is funding for the Children’s Initiative at Fairmount Park Elementary School.
- The Family Services FY 13-14 contract is a cost reimbursement contract.
- In FY 12-13, the program lapsed $11,925, less than 1% of their allocation.
- The cost per participant in FY 12-13 was $1,021 per primary participant; total program expense of $7,154,508 divided by 7005 total participants.
- General and special conditions related to fiscal and personnel file review are conducted during the fiscal site visit conducted by CliftonLarsonAllen and will be reported under separate cover.

PROGRAM OUTCOMES:

<table>
<thead>
<tr>
<th>Performance Measure Description</th>
<th>Target Level%</th>
<th>Actual Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ninety percent (90%) of children who have completed Total Family Strategies and Early Childhood Services will have no new verified report of abuse and/or neglect during program participation.</td>
<td>90%</td>
<td>98% Met</td>
</tr>
<tr>
<td>Eighty-five percent (85%) of children who have completed Total Family Strategies or Early Childhood Services will have no new verified report of abuse and/or neglect for a period of twelve (12) months following program participation.</td>
<td>85%</td>
<td>93% Met</td>
</tr>
<tr>
<td>Ninety percent (90%) of children who have completed Suncoast Services (except those who have received TFS or ECS Services) will have no new verified report of abuse and/or neglect during program participation.</td>
<td>90%</td>
<td>97% Met</td>
</tr>
<tr>
<td>Eighty-five percent (85%) of children who have completed Suncoast Services (except those who have received TFS or ECS Services) will have no new verified report of abuse and/or neglect for a period of twelve (12) months following program participation.</td>
<td>85%</td>
<td>94% Met</td>
</tr>
<tr>
<td>Ninety-five (95%) of children (0 to 5 years of age) open at least 30 days will have the results of an age appropriate ASQ-3 in each participant file.</td>
<td>95%</td>
<td>81% Not met</td>
</tr>
</tbody>
</table>
Ninety-five (95%) of children (0 to 5 years of age) open at least 30 days will have the results of an age appropriate ASQ-3SE in each participant file.

<table>
<thead>
<tr>
<th>Ninety-five (95%) of children (0 to 5 years of age) open at least 30 days will have the results of an age appropriate ASQ-3SE in each participant file.</th>
<th>95%</th>
<th>87%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seventy percent (70%) of children (4 years of age and over) open at least 30 days will improve their behavioral functioning as measured by an increase of a minimum of five (5) points from pre-test to post-test on the Children’s Global Assessment Scale (CGAS).</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>Seventy percent (70%) of children who have completed counseling services and have transferred to ongoing psychiatric services will maintain or improve their functioning.</td>
<td>70%</td>
<td>90%</td>
</tr>
<tr>
<td>Sixty percent (60%) of children (13 years of age or older) open at least 30 days and receiving Trauma Services will experience a reduction in trauma Symptoms as evidenced by a ten (10) point decrease from the pre-test average to the post-test average on the UCLA PTSD Index.</td>
<td>60%</td>
<td>The average reduction between pre and post-test was 14.85.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Contracted Service Levels</th>
<th>Target Level#</th>
<th>Actual Service Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 12-13</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Youth</td>
<td>3199</td>
<td>4921</td>
</tr>
<tr>
<td></td>
<td></td>
<td>153% of Target</td>
</tr>
<tr>
<td>Adults</td>
<td>1961</td>
<td>2084</td>
</tr>
<tr>
<td></td>
<td></td>
<td>106% of Target</td>
</tr>
</tbody>
</table>

QUALITY INDICATORS:
- Suncoast Center is CARF accredited through 2015.
- The implementation of central intake and open access is complete which has served to improve access to services, has increased productivity and ensures more timely delivery of services.
- Suncoast Center has recently hired psychiatric staff with a specialty in autism.
- The agency has integrated trauma and early childhood services into all sites.
- Suncoast is Pinellas County’s only Certified Rape Crisis Treatment Center and Children’s Advocacy Center.
<table>
<thead>
<tr>
<th>Standard</th>
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<th>Partially Meets</th>
<th>Needs Improvement</th>
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<tbody>
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<td></td>
<td></td>
</tr>
<tr>
<td>Program Methodology (14 indicators)</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contract Service Levels, Measurable Objectives, &amp; Other Deliverables (11 indicators)</td>
<td></td>
<td>X (Performance measures)</td>
<td></td>
</tr>
<tr>
<td>Program Staff and/or Volunteer Management (4 indicators)</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Data Collection &amp; Reporting (4 indicators)</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Quality Assurance/Program Management (11 indicators)</td>
<td>X</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Technical assistance was provided to the agency by the JWB attorney as it relates to consents for release of information. Agency staff will continue to work with JWB to revise the language to ensure it is appropriately stated.
Board of Directors Meeting

October 8, 2014

Calendar of Events

Item IV.F.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event Description</th>
<th>Location Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 25, 2014</td>
<td>TBD</td>
<td>JWB Annual Make a Difference Day</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Save-the-Date</strong></td>
<td>Community Service Projects &amp; Locations TBD</td>
</tr>
<tr>
<td>November 6, 2014</td>
<td>3:30 to 5:00 p.m.</td>
<td>JWB South County Community Council Meeting</td>
<td>Gulfport Neighborhood Center</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>1617 49(^{th}) Street South</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Gulfport, FL</td>
</tr>
<tr>
<td>November 6, 2014</td>
<td>6:00 to 8:00 p.m.</td>
<td>JWB North County Community Council Meeting</td>
<td>Martin Luther King, Jr. Recreation Center</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>550 Laura Lane</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Dunedin, FL</td>
</tr>
<tr>
<td>November 6, 2014</td>
<td>6:00 to 7:30 p.m.</td>
<td>JWB Mid-County Community Council Meeting</td>
<td>St. Petersburg College / Caruth Health Center</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>7200 66(^{th}) Street North</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Pinellas Park, FL</td>
</tr>
<tr>
<td>February 27, 2015</td>
<td>11:30 a.m. to 1:30 p.m.</td>
<td>JWB KidsFirst Awards Luncheon</td>
<td><strong>Save-the-Date</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Hilton St. Petersburg Carillon Park</td>
</tr>
</tbody>
</table>

Staff Resource: April Putzulu, Joseph Gallina and Eddie Burch
Board of Directors Meeting
October 8, 2014
Personnel Report

Item IV.G.

September

New Hires: None

Separations: None

Promotions: None

Anniversaries:

Mary Ann Heath 9/01/1993 – Twenty-One Years
Starr Silver 9/23/2002 – Twelve Years
Karen Sierra 9/19/2005 – Nine Years
Delquanda Turner 9/17/2007 – Seven Years
Junko Brown 9/24/2007 – Seven Years
Rebecca Albert 9/08/2010 – Four Years

Staff Resource: Kathy Moser
Communications and Media Report

Item IV.H.

Recommended Action: Information Only

Strategic Plan
Key Result Area: Community Awareness of JWB’s Benefits

September 2014

JWB Traditional Media Features and Mentions:

Article on 9/4/14 in the *Tampa Bay Times* discussing the effort by Pinellas County Schools to scale-up the JWB Children’s Initiative at Fairmount Park to include five low performing schools in South Pinellas County. JWB is mentioned as a partner in the proposed efforts.

Article on 9/5/14 by WTSP-CBS Tampa discussing a report by Save the Children, criticizing the state of Florida’s evacuation plan preparedness as it relates to children. JWB is mentioned by the Pinellas County Emergency Management as a partner in their efforts to strengthen plans in Pinellas County.

Article on 9/20/14 in *The St. Petersburg Tribune* featuring the expansion of the Children’s Initiative by Pinellas County Schools to five low performing schools in South Pinellas County. JWB is mentioned as the lead for the Initiative at Fairmount Park and as a partner in the expansion efforts.

Article on 9/22/14 on the *Social Justice Solutions* website, a feature on the development of the Peace4Tarpon initiative. JWB is mentioned as original steering committee member.

Article on 9/24/14 in the *Tampa Bay Times* that discusses the shift in focus by the St. Petersburg City Council’s Youth Services Committee to early education. JWB is mentioned as a possible partner.

Article on 9/28/14 in the Tampa Bay Newspapers that mentions the partnership between Pinellas County and JWB to provide dental sealants for students at 12 elementary schools throughout the county.

JWB Social Media Engagement (September):

JWB Facebook:
- Total Page Fans: 823
- Total Posts: 28
- Total Unique Users that Viewed Posts: 949
- Total Unique Clicks on Posts: 62
- Total Number of Likes/Comments/Shares: 23
JWB Twitter:
- Total Followers: 1,186
- Total Tweets: 60
- Total Retweets: 12

JWB YouTube:
- Total Videos Posted: 4
- Total Videos Views: 137

JWB Website Traffic & Engagement (September):
- Total number of page views: 12,154
- Total number of visits: 2,022
- Total number of unique visitors: 1,224
- Average pages viewed during a visit: 6
- Average time spent on the site per visit: 3+ minutes

JWB-TV:
**September:**
- The presentation of the Cooperman-Bogue KidsFirst 2nd Quarterly Award of 2014 to Jennifer Agisotelis, Family Works Care Manager with Directions for Living with comments from Dr. Marcie Biddleman and Jennifer's nominator, Michael Zaycer
- Highlights from the [ribbon cutting of the Lew Williams Center for Early Learning](#)
- Highlights from the pre-K graduation for students at Quality Early Learning Initiative sites
- A studio interview about [Layers of Safety](#) that help make swimming pools safer for children
- A feature about a family that took free swimming and water safety lessons thanks to the Be Water Smart From the Start campaign

*All videos can be viewed by visiting [JWB’s YouTube Channel](#).

Segments can be viewed on PCC-TV (Bright House Channel 622; Verizon Channel 44; Wow Channel 18); WSPF-TV (Bright House Channel 615; Verizon Channel 20; Wow Channel 15); City of Pinellas Park / Park-TV (Bright House Channel 615; Verizon Channel 21); or JWB-TV YouTube Channel (YouTube.com/jwbpinellas).

JWB Speaking/Community Engagements (September):
**9/17/14: 2020 Plan Pre-Launch Community Leader Invitational**
Dr. Marcie Biddleman presented on JWB and collective impact to more than 200 in attendance.

Staff Resource: April Putzulu, Joseph Gallina, Eddie Burch